



**Minutes**  
**World Flying Disc Federation Congress**  
**August 1, 2008 9:00 a.m. – 5:00 p.m.**  
**Totem Admin. Building, University of British Columbia**  
**Vancouver, Canada**

1. **Call to Order & Opening Remarks** – 9:20am

2. **Attendance & Introductions**

**National Associations/Organizations represented:**

Finland - Juha Jalovaara  
Germany - Rue Veitl, Thomas Griesbaum  
Japan - Fumio Morooka  
United Kingdom – Rebecca Forth, Barry O’Kane, Simon Hill (arrived at 2 pm)  
UPA (USA) – Sandie Hammerly  
Sweden - John Robinson, Peter Lundmark, Paul Eriksson (WFDF Ultimate)  
Italy - Valerio Iani  
Venezuela - Jesus Loreto  
Switzerland - Christian Schneider  
Chinese Taipei - Michael Hu, Ming Lin  
Colombia - Nicholas Resptrepo  
France - Frederic Risse, Franck Leygues  
Mexico - Fernando Najera  
Australia - Dan Rule  
Canada - Danny Saunders

**Non-Voting Attendees**

Kevin “Skippy” Givens (WFDF Executive Director), Brian Gisel (Tournament Director), Kate Bergeron (WFDF Treasurer), Takumi Nunokawa (Japan Guts)

3. **Approval of 2007 Congress Minutes**

<b>VOTE:</b>	Approval of the congress minutes for 2007	All voted in favor
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<b>TASK:</b>	Christian Schneider (SFSV) wants to see tasks lists and the follow up on those lists: (Board, ExCom, ED), return of newsletter.
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4. **President’s Report** - Juha Jalovaara

**Board:** as elected in December 2007. Elections start in November 2008. There are multiple openings for candidates. Bylaws proposal: set number of board members to 11.

**Personnel:** Kevin “Skippy” Givens is the Executive Director, as of June 2008; duties are listed on the website wfdf.org. Consulting arrangement with Dan Roddick, who has extensive connections and experience with all disc sports activities. As advisor and World Record Archivist he gives strategic advice (Disc Golf / Overall). He worked 95 hours in 2007 and 15 hours in first

two quarters of 2008.

**Financial Reports:** 2007 fiscal year ended better than budgeted. It was anticipated that we would run a \$16K deficit and it ended up being only \$1.5K. This is due in part to lower administrative expenses and lower World Games expenses. Balance sheet currently reports \$75K with no liabilities. Nob Rauch (outgoing At Large Board Member) has settled outstanding issues on unpaid membership dues. Board empowered a 50% agreement on organizations/members in arrears. The total outstanding dues are down to \$1.8K. Banking charges from transactions for paying the fees are the responsibilities of the members, not the WFDF. Proceeds from WUCC2006 exceeded expectations primarily due to sales and marketing fees coming in higher than budgeted. WFDF receives a 15% share. The same arrangement is in place for WUGC 2008.

#### **Resolutions by WFDF Board:**

- Committees make recommendations and Board then approves.
- Established clear guidelines for WFDF Team Events (Dues paid before play).
  - Provisional membership clause: Country can send teams one time to a major event then must become a full Member to attend future events.
  - How to select teams for 2009, how to rank teams: Ultimate Committee's responsibility to update rankings. New scoring system for points now in place.
  - 5 spots available (host nation not included) for World Games 2009.
  - WUGC, WUCC, WJU, should serve as expansion and growth for host country.
    - It is important to support those opportunities.
  - 2009 World Games. Will revisit this topic after that date.
  - Qualification for a team to participate.
    - IWG participation
    - Set the bar high and the host country puts in the work.
      - We Need quality teams to compete at those venues.
- Sanctioning Decisions:
  - 2009 WFDF World Overall in Jacksonville, FL July 6-11
  - 2010 WUCC. The host city will be announced.
- Activities:
  - The board had three teleconference calls in 2007. Board has had two teleconference calls in 2008 to date. Third call will take place in August.
  - Creation of a discussion forum which will serve the WFDF Board and committees:
    - Bulletin board type of format: Files available, small polls, move discussion from emails to forum (better for records than email).
  - Rewriting of WFDF Bylaws:
    - Changes and comments driven by a taskforce: Nob Rauch (Chair), Sandie Hammerly, Thomas Griesbaum, Simon Hill, Brian O'Kane and Juha Jalovaara
    - Could not hold to the original schedule but it was finished prior to Congress 08.
- External Relations
  - Sport Accord in Athens, Greece (Moro attended sponsored by JFDA).
  - WADA 2008 International federations and anti-doping symposium (near IOC offices) in Lausanne, Switzerland. Juha attended.

#### **5. Financial Report – Kate Bergeron**

**Budget:** \$27K income from Perth. Budget is larger than expected. We are ahead of our projections but we remain conservative.

**Membership:** Reported dues income 85% paid. FPA and Philippines are still not paid. PDGA will not be paying (\$3K); that has been offset by other dues income from overall growth of the membership.

**2007 Review:**

- PDGA dues status included in this year
- Minimal income from Sanctioned events
- Total income from 2007: \$35K

**2008 Budget Projection:**

- 2008 tracks consistent with projections.
- World Games travel was lower than expected.
- Expenses on teleconferences were much lower than budgeted.
- US Dollar is down about 20%, and expecting higher travel costs.
- IWGA meeting will be in Denver, CO next year.
- Proposal on travel for Chairs to attend congress if ExCom members cannot attend. Priorities given to Ultimate Chair/Team Chair to attend Congress.

**Six Months Status**

- Details of the members due status: Banking fees, Philippines / FPA / New Zealand dues are still outstanding - South Korea has been out of touch.
- Proposed budget:
  - Members to pay estimated \$30K
  - Payments: sponsorship and merchandise
    - World Overalls, Regional Events
      - significant reduction in income for 09
      - World Games expenses have been increased
      - Overall Administrative costs similar to past
- \$71K income projected for 2009
- \$74K expenses projected for 2009
- (-\$ 3K) for shortfall expected for 2009

**Audit**

- We're not through with the Audit yet, European holiday season is in effect. Contact Kate directly with concerns. Preliminary version submitted to the Auditors in early March.
- Looking for volunteers for Auditors positions.
  - This is the second year of UPA bookkeeper maintaining the WFDF Books.
  - It is much easier for us to produce our reports

<b>VOTE:</b>	Juha moves to accept the submitted report pending final approval by auditors. If auditors do not request material changes, the vote at Congress will stand.	All voted in favor
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**6. WFDF Bylaws proposal**

**Content of the changes:**

- Extensive changes in the language.
- Subject matter.
- **First issue:** In some countries members were starting to split along the lines of their specific disciplines. Some examples are Switzerland, United Kingdom, Finland, USA, (however the Swiss

are moving back to one organization). WFDF is serving the interest of all flying disc sports. This addresses this issue of uneven representations of sports due to these splits. More than one organization representing a given country is a potentiality. Former dues structure (2002) was a flat rate (\$250?). There should be a shift to reflect different sizes of the membership. Increased amount of dues by larger organizations would be reflected in their voting powers. When a size doubles, they get an extra vote. Larger organizations get more out of this but it is not disproportionate. Tie voting to the number of dues or constituents. That number can be done at Congress. Cap the number of constituents at 3,200 and 5 votes. Article 3 membership and voting 3.3 rights of members. .4 voting. Notwithstanding the foregoing, the Congress may establish limits based on the number of Constituents for a maximum and minimum number of votes per Member, which must also be directly reflected in the dues required for such Member. A firm cap at \$3K. First 5 classes. This would hold for the next 4 years.

<b>VOTE:</b>	Cap the number of constituents at 3,200 and 5 votes". 11 in favor, 2 opposed and 1 abstaining.	11 in favor, 2 opposed and 1 abstaining.
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• **Definition of Disc Sports and Sanctioned Events:**

- *Who can become a WFDF member.* This is defining how we do work within WFDF. We need to have a way of distinguishing the relationship to each other. Do not establish the same criteria for Discathon as Ultimate. Do Ultimate and Guts being in the same championship? Set and formalize the same standards. It is stabilizing the criteria for a "Disc Game". Also establishing a "Disc Event". The status could be revoked by WFDF Congress or a Vote.
- *Disc Sports highest level.* What is a WFDF World Championship? It is established in the bylaws. There would be a 4 year cycle, involve at least 8 countries and 3 continents. Define what are our current disc sports and what are disc disciplines. Government implications would be Disc Sports establish committees. The specific Committee structures would be renewed based on the disc sports listings. Each disc sport will have a committee chaired by a person who is a board member. Board positions would be opened for elections in the next election. Anticipated Committees would be for ultimate, guts, freestyle and overall. The status of Disc Golf will be addressed later. The Overall component would contain a number of events (DDC, Discathon, Distance, Accuracy and SCF).

• **Memberships:** 3 different types of membership classes.

- *National Members Class.* A Flying Disc Association for one or more disciplines within one established boundary.
- Second type of membership is the *Disc Game* (FPA, PDGA). If countries are sending players and their country is not a WFDF member they can come in through the organizational members (PDGA, FPA).
- Third membership class: *Provisional.* This is reflective of a National member or disc game organizational member.
- \* *Missing: Associate membership class.* Terminating this class as a result of these bylaws going into effect.

<b>VOTE:</b>	We were not able to adhere to the timelines set due to time restrictions (two months prior to congress). The final version was posted on July 10. Motion to approve the current version.	All voted in favor
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If any voting members have an issue with the process used for review and approval of the Bylaws, a protest may be filed until September 10, 2008. If no one files an objection by September 10, the new bylaws will then be in effect. Members cannot object to the content, only the process used by WFDF in submitting the Minutes for approval. If an objection is filed,

Minutes will be re-submitted and a new vote taken.

<b>VOTE:</b>	Proposed bylaws come into effect on September 10, 2008.	11 in favor, 2 opposed, 1 abstain (Moro)
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**7. WFDF Budget in 2009**

<b>VOTE:</b>	<b>Travel policy for Directors to Events / Congress:</b> One ExCom and UC Chair in years there is not an Ultimate event will be paid up to but not exceeding \$6K. Any remaining funds may be dispensed at the discretion of the WFDF President.	All in favor
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- **Proposal #2:** Current level of \$1.25 per member has been in place since 2003, while the maximum amount has increased on a sliding scale to the current level of \$3K.

Proposal Wording.

*The WFDF Membership dues schedule will be posted at the following levels:*

- 2009: Minimum membership fee: \$300  
Maximum membership fee: Based on \$1.35 x number of members to be invoiced during the WFDF Census or \$4,320, whichever is the smaller of the two amounts.
- 2010: Minimum membership fee: \$300  
Maximum membership fee: Based on \$1.50 x Number of members to be invoiced during the current year's WFDF census or \$4,800, whichever is the smaller of the two amounts.
- Budget Implications: Increased revenues of up to \$5K during 2009.

<b>VOTE:</b>	The WFDF membership dues will be posted at the above levels.	9 in favor, 4 against, 1 abstain
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**Proposal #3:** Regional event fee current \$5/player increased to \$10/player. World Event Fee of \$20 increased to \$30. European events do not count as they are not under our umbrella.

<b>VOTE:</b>	Regional event fee current \$5/player increased to \$10/player. World Event Fee of \$20 increased to \$30. European events do not count as they are not under our umbrella. No increase in the Junior's fees.	12 in favor, 1 against, 1 abstain
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*Opinion:* These issues need to be presented in a more timely manner so the delegates can more properly represent their constituents.

- **Overall Budget:** Discussion about reducing the US banking fees.  
\$5K not listed for IT support and \$2K extra travel; Total Expenses \$29,878.  
2010 dues increase could make for future earmarks to establish a full time position. Start planning for that now.

\$6K travel, \$2K for communications, \$.5K venue.

<b>VOTE:</b>	Reduce the US banking fees	All in favor
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**8. As a result of the effects of the bylaws, Determinations of Disc Sports Listing:**



## **12. Membership Reports**

None Given

## **13. Committee Reports**

**Guts:** Fumio Moroko representing. Established in 1954. The oldest disc sport. USGPA is not very active in promoting this sport. Teams are established in Japan, Taiwan, to a degree Germany. The Japanese national championships had 150 players. There is no chance to demonstrate at larger events. They are facing a large challenge in the next 4 years. This is their last chance and they will do their best. Japanese Guts at the WUGC is a project. The Japanese representative will present to the JFDA board later.

**Individual Report:** Harvey Brandt's report is included in the info packet

**Anti Doping:** *Juha attended the WADA in Lausanne, Switzerland.* The 2009 code was discussed. WFDF needs to form a plan of action. We need to go through our AD rules and conform to the new code. We are not conducting active testing and no "out of comp testing". We are not the only international sport in this position. Because we are not in the Olympics (or in the process of applying for inclusion), we are low on WADA's target list but we need to become compliant if we wish to remain in the World Games. One of the challenges WFDF faces: cost of the program is estimated at \$25K annually, which includes in and out of competition testing. It also includes analysis of therapeutic use and formation of TUA panel. To get into the Olympics we need at least 75 countries participating so inclusion into the Olympics is not a consideration right now. The real issue is do we want to remain a part of IWGA.

**Ultimate Committee Report (Rue Veitl):** Ultimate Committee Report will be presented tomorrow. A proposal is under consideration to change title of events; return to a two year cycle for World Events. First draft created. Start in 2011 with a WUC and in 2012 WUCC. There would be a major Ultimate Championship every year. If the events become too big, split Open and Women's into one and Mixed and Masters into a separate event. Also part of the proposal would be to create a new position in the capacity of Event Manager.

## **15. Next Year's Congress**

World Games will be in Taiwan. Individual Overall is in Jacksonville. Potential for EUCF (late September?) **Straw Poll: Jax – 3, Kaohsiung – 6, EUC – 4. Result: Board will make the decision**

**Straw poll for 4 yr cycle needed. (9 to 3?against changing)**

Submitted by Kevin Givens, Executive Director