

MINUTES

Of

WFDF Board of Directors Meeting

Via Conference Call

February 7, 2010

20:00 – 22:00 UTC

Present: Jonathan Potts (president), Kate Bergeron (treasurer), Sandie Hammerly (secretary) Harvey Brandt, Robert Rauch, Ryan Scott, Michael Hu, Brian Gisel, Jesus Loreto. Ex officio: Kevin Givens

Absent: Ru Veitl, Fumio Morooka

SLOVAKIA REQUEST TO REDUCE THEIR BACK DUES - KEVIN GIVENS

Slovakia has been approved for reinstatement to full membership. Slovakia has requested that they not be required to pay back dues for the period in which they allowed their membership with WFDF to lapse.

In the past, we have required other nations to catch up on back dues when they have become temporarily inactive. It has been discussed that we need to be consistent...and should not just allow folks to come and go as members based on gain/loss of national leadership. Goal must be to encourage nations to create sustainable organizations.

Action item: Continue discussion for one week. Then vote with plan to finalize decision/close poll within two weeks.

SOUTH AMERICA REPORT – JESUS LORETO

Loreto noted that currently SA has five regular members, 4 in process of becoming members (provisional), and 6 he is still working on. A total of 5 major tournaments are occurring there annually. Looking forward to hosting the World Games in 2013 (Columbia).

WADA -- KEVIN GIVENS

We need an individual to take leadership on this. This is a topic which will not go away, and it appears that WADA will be expecting us to comply. Si Hill (UK) has indicated interest in taking this on and took leadership on anti-doping for World Games

Action Item: Sandie Hammerly will contact Si Hill and ask him to chair Anti-Doping Committee for the WFDF. She will provide an update to the Board within one week. Once we have received a positive response from Hill, she will work with him on a game plan for WADA and developing a committee. Hope to have a report to the Board within two weeks.

CONDUCT REPORT (WUGC) – ROBERT RAUCH

Notification has been sent to appropriate countries and acknowledgement received from two of the three. Is there a timeline for requiring response from the third?

Per Rauch, the Board has not reached a decision as to whether the report prepared by the Conduct Committee should be released publicly. As a new Board member, Sandie Hammerly inquired as to whether the Board had discussed privacy concerns since the report does include the names of individuals.

Action Item: All members of the Board are directed to review the report and provide comment as to whether WFDF should publish the report by no later than March 10 to Robert Rauch. . A copy of the report is posted to the Board Yahoo group

EXECUTIVE DIRECTOR'S TASKS - KEVIN GIVENS

Givens directed the Board to his updated list of tasks to be accomplished.

Board members were asked to let Givens know if they had any questions.

EVENTS MANAGER POSITION - JONATHAN POTTS

Per Jonathan a part-time temporary position is being sought to assist in the area of events. Members of the Board indicated that at this junction there was insufficient information to discuss/vote. Among the issues to be evaluated are the exact duties of the position. Potts indicated that he was working on a formal proposal for the Board's consideration.

Action item: Potts/Vietl to submit a formal written proposal ASAP. Board will discuss and vote once a formal proposal has been received.

It has been recommended that the following information be included in the proposal document:

Information on why the proposal is being submitted. Outline the problem/opportunity that is being presented.

Proposal Wording: This is the actual text of the proposal, what the Board is being asked to vote on. For lack of a better way of saying it, this is the "legalese". Be very careful in this wording as to ensure that the intent is well captured and understood by those who will read and review the proposal.

Pros/Cons: Outline the reasons why the proposal is beneficial to the WFDF and some of the reasons why it might not be beneficial. This should be kept to two short lists of bullet points of about three to five items. Each bullet point should be no more than a couple sentences in length.

Financial Implications: Many proposals require a level of financial commitment from WFDF. Provide a best estimate on how much implementing the proposal would cost WFDF. On the other hand, what are the potential benefits to the WFDF? Is there a potential revenue stream?

Conclusion: A simple summary paragraph tying the entire presentation together and supporting the proposal.

STATUS UPDATES ON OUR 2010 WFDF EVENTS

Potts outlined a number of issues with WUCC contract. Recommendation by Nob that this be referred to ExComm.

Action item: Givens and Potts to send a detailed report of pending issues to ExComm by end of week (February 12) for discussion and resolution.

U23 in Florence: 19 countries have shown interest. Not sure what divisions though. Aiming for at least 4 in each division (open, mixed, women). Contract pending.

Action Item: Event Committee needs to develop a timeline/deadline to determine how many teams are coming per division and whether to proceed with event.

WJUC – Moving into registration phase for Heilbronn. Issue in that a parallel U17 event is being run at the same time for a younger group. Kate: Needs to be explicit language in agreement that outlines our relationship with this event. Contract pending.

Action Item: Events Committee: Contract for WJUC must contain language that outlines WFDF's relationship (or lack thereof) with parallel event.

Plan to run continental/reional events in 2011: Asia Oceania Ultimate Championships (AOUC), Pan American Ultimate Championships (PAUC)

Overall

Per Harvey Brandt a number of great events are planned for 2010: US Open and World Discathon and Self-Caught Flight Championships in Minneapolis (July 12-17); Big D in the Desert Distance event will be held in Primm, Nevada in October, World Double Disc Court Championships October 7-10 in Phoenix.

Getting strong interest from potential bidders for 2011 world overall event.

Guts Update

Ryan Scott reports he has sent out letters to the membership in an effort to recruit members for the Guts Committee, work with USGPA to correct loopholes in the WFDF Guts Rules and to develop Guts globally.

NEW/PENDING MEMBERS - KEVIN GIVENS

Approved by Board and Congress:

Slovakia – full member

Slovenia - provisional

Approved by Board/Congress approval pending

Poland – provisional (member vote ends March 1)

Croatia – provisional (member vote ends March 1)

Estonia – provisional (member vote ends March 1)

Currently under consideration by Board: Luxembourg (Board voting ends February 15)

Under administrative review: Belarus, Argentina

Materials not submitted: Ukraine

FINANCIAL REPORT - KATE BERGERON. (see attachment 1)

Bergeron noted that the documents that were released to the Board are a bit misleading. 2009 revenue includes reservation fees for 2010 WUCC which makes it appear that we ended 2009 with excess funds rather than budgeted deficit. Will be working with our bookkeeper to determine if under our current Cash method of accounting these funds can be removed and properly reflected in 2010.

It was also noted that while the expenses for the World Games appear to have exceed budget, the reality is that a significant portion of these expenses are offset by reimbursement received from participating nations (Revenue line 4700 and expense 6300, more than \$10K US US).

It was noted during a review of 2009 dues payments that there were a few countries that were still not current.

Rauch noted that based on provisions in the Bylaws and past precedent that it was possible to reduce the dues for poorer nations (do have ability to give a discount with countries with low GDP). He indicated that there was a policy that stated this.

Per Article III, Section 6 of the Bylaws:

6. **Membership Fees.** The annual dues of Members shall be determined from time to time by the

Congress, upon recommendation of the Board. Membership dues for each National and Disc Game Organizational Member are to be determined on the basis of the number of Constituents represented directly or indirectly by that organization, as reported in the Census for that year. Notwithstanding the foregoing, the Congress may establish limits for a maximum and minimum rate for dues per Member, which will be directly reflected in the Voting Schedule for such Member. In addition, the Congress, at the recommendation of the Board of Directors, may provide for a discounted rate for dues for Members in developing countries (the "Special Terms of Payment"), which shall not affect the Voting Schedule for any such Member.

Action Item: Hammerly to look up policy and then follow up with Rauch if she can't find it so we can include in minutes. If such a policy cannot be located, Jonathan Potts will submit a formal proposal.

Bergeron noted that the 2010 WFDF Budget was not passed due to a lack of membership quorum at 2009 Congress. We will need to resubmit to Congress for approval.

Action Item: Bergeron to re-submit 2010 budget with known adjustments to Board of Directors by no later than February 22, 2010. Once approved by Board we will then need to send out to members for approval.

PRESIDENT'S REPORT – JONATHAN POTTS

Potts noted a number of items he would like to see us focus on: registration system for events, grants program. It is his plan to submit formal proposals for both items.

Being no further business, the call was concluded.

Respectfully submitted,

Sandie Hammerly
Secretary.

ATTACHMENT 1

WFDF Financial Report 2009
Kate Bergeron
WFDF Treasurer
Prepared February 06, 2010

2009 Financial Summary :

As expected, 2009 revenue was limited by the number of sanctioned events held by WFDF. The majority of Sanctioned Event revenue (category 4720) is related to the event fees for WUCC 2010 – Prague. Sponsorship and Merchandise revenues came in at \$0.00, and no WFDF resources were spent to secure these revenue streams. Dues income posted just ahead of forecast, as some smaller countries re-instated their memberships so that they could participate in the tournament this summer.

On the expense side, WFDF continued to be conservative, with the largest amount of our expenditures going to pay our Executive Director Kevin Givens. As expected, World Games expenses were higher in 2009, although offset by recouping some of the fees from participating countries. In addition, smaller operating expenses such as internet hosting fees, bank fees, organizational memberships, legal and accounting fees all fell within our projections for the year, and no “unforeseen” expenses were posted.

Overall WFDF's cash position is relatively strong, but I continue to advise against over spending, as we have now taken in a significant percentage of our projected revenues for WUCC 2010 against our books for 2009.

-Kate Bergeron

2009 End of Year Balance Sheet :

	<u>Dec 31, 09</u>
ASSETS	
Current Assets	
Checking/Savings	
1020 Wells Fargo Money Market	53,834.21
1030 Wells Fargo Checking	100,967.13
1040 Paypal	10,533.04
Total Checking/Savings	<u>165,334.38</u>
Total Current Assets	<u>165,334.38</u>
TOTAL ASSETS	<u><u>165,334.38</u></u>
LIABILITIES & EQUITY	
Equity	
1110 Retained Earnings	89,621.79
3000 Opening Bal Equity	41,715.43
Net Income	<u>33,997.16</u>
Total Equity	<u>165,334.38</u>
TOTAL LIABILITIES & EQUITY	<u><u>165,334.38</u></u>

Profit and Loss through December 2009 :

	Jan - Dec 09	Budget	% of Budget
Ordinary Income/Expense			
Income			
Total 4000 Dues	35,611.48	33,922.00	104.98%
Total 4300 Sponsorship	0.00	3,000.00	0.0%
Total 4400 Merchandise & Other sales	0.00	1,000.00	0.0%
Total 4500 Donations	0.00		
Total 4700 Event Sanctioning Income	54,450.25	9,000.00	605.0%
Total 4800 Interest/Investment income	87.11	1,200.00	7.26%
Total Income	90,148.84	48,122.00	187.33%
Expense			
Total 6100 Event Management	2,350.00	5,800.00	40.52%
Total 6200 Congress expenses	0.00	8,500.00	0.0%
Total 6300 World Games expense	17,890.30	10,500.00	170.38%
Total 6400 WFDF Official Memberships	5,993.68	9,500.00	63.09%
6500 Special projects	0.00		
6600 Member svcs miscellaneous	0.00		
6800 Administration			
Total 6810 Administrative Contractors fees	27,445.00	28,500.00	96.3%
Total 6822 Office Supplies	0.00	400.00	0.0%
Total 6820 Office Supplies	1.39	1,800.00	0.08%
6834 Internet hosting	299.40	325.00	92.12%
6835 Other Communication expense	0.00		
6830 Communications & Internet - Other	0.00		
Total 6830 Communications & Internet	299.40	3,325.00	9.01%
6840 Other Services/fees			
Total 6840 Other Services/fees	612.83	1,750.00	35.02%
6850 Insurance	1,163.00	1,200.00	96.92%
Total 6860 Bank fees/Othr fin transactions	396.08	1,125.00	35.21%
6800 Administration - Other	0.00		
Total 6800 Administration	29,917.70	39,700.00	75.36%
6900 Suspense account	0.00		
Total Expense	56,151.68	74,000.00	75.88%
Net Ordinary Income	33,997.16	-25,878.00	-131.38%
Other Income/Expense			
Total Other Income	0.00		
Total Other Expense	0.00		
Net Other Income	0.00		
Income	33,997.16	-25,878.00	-131.38%

Dues status through December 2009 :

<u>Invoice #</u>	<u>Due Date</u>	<u>Short Name</u>	<u>Member</u>	<u>Invoiced</u>	<u>Amount Paid</u>
191	9/20/09	Brazil	Federação Paulista de Disco	\$ 300.00	\$ 300.00
192	9/20/09	Australia	Australian Flying Disc Association Inc.	\$ 4,320.00	\$ 4,295.00
193	9/20/09	New Zealand	New Zealand Flying Disc Association	\$ 676.35	\$ 649.67
194	9/21/09	Finland	Finnish Flying Disc Association	\$ 692.55	\$ 690.88
195	9/24/09	India	Flying Disc Federation of India	\$ 344.25	\$ 330.52
					\$ 12.89
197	9/25/09	Czech Republic	Czech Flying Disc Association	\$ 314.55	\$ 356.55
199	10/2/09	Canada - CUPA	Canadian Ultimate Players Association	\$ 2,466.45	\$ 2,466.45
200	10/5/09	Austria	Österreichischer Frisbeesportverband	\$ 638.55	\$ 638.55
201	10/8/09	Ireland	Irish Flying Disc Association	\$ 540.00	
202	10/12/09	Japan - JFDA	Japan Flying Disc Association	\$ 4,106.70	\$ 4,106.70
203	10/17/09	France	Fédération Flying Disc France	\$ 2,122.20	\$ 2,122.20
204	10/17/09	Norway	Norges Frisbeeforbund	\$ 1,684.80	\$ 1,660.80
205	10/18/09	Spain	Federación Española Disco Volador	\$ 405.00	\$ 405.00
209	10/18/09	United Kingdom	UK Ultimate Association	\$ 2,614.95	\$ 2,579.95
210	10/18/09	Germany	Deutscher Frisbeesport-Verband e.V.	\$ 1,728.00	\$ 1,778.00
212	10/24/09	Sweden	Swedish Frisbeesport Federation	\$ 1,003.05	\$ 1,003.05
213	10/28/09	Italy	Federazione Italiana Flying Disc	\$ 600.75	\$ 562.87
214	10/29/09	USGPA	United States Guts Players Association	\$ 300.00	
215	10/29/09	UPA	Ultimate Players Association	\$ 4,320.00	\$ 4,320.00
217	10/29/09	South Africa	South African Flying Disc Association	\$ 300.00	
218	11/2/09	Mexico	Asociacion Mexicana de Disco Volador, A.C.	\$ 434.70	\$ 288.00
219	11/7/09	Switzerland	Schweizer Frisbee Sport Verband	\$ 681.75	\$ 681.75
220	11/8/09	Colombia	Asociacion de Jugadores de Ultimate en Colombia	\$ 645.30	\$ 619.83
221	11/23/09	Denmark	Dansk Frisbee Sport Union	\$ 535.95	\$ 536.95
222	11/25/09	Netherlands	Nederlandse Frisbee Bond	\$ 1,198.80	\$ 1,183.80
223	12/1/09	Belgium	Belgian Flying Disc Federation	\$ 904.50	\$ 1,654.50
230	12/21/09	Russia	Russian Flying Disc Federation	\$ 405.00	\$ 405.00
231	12/31/09	Venezuela	Venezuelan Ultimate Assosiation	\$ 300.00	\$ 291.00
233	1/3/10	Taiwan	Chinese Taipei Flying Disc Association	\$ 540.00	\$ 540.00
234	1/7/10	Phillipines	Philippine Ultimate Association	\$ 1,080.00	
235	1/15/10	Singapore	Singapore Ultimate Players Association	\$ 540.00	\$ 518.64
236	1/23/10	Dominican Republic	Asociación Dominicana de Jugadores de Ultimate	\$ 300.00	
237	1/31/10	Mexico	Asociacion Mexicana de Disco Volador, A.C.	\$ 300.00	\$ 288.00
238	2/11/10	South Korea	Korea Ultimate Players Association	\$ 300.00	\$ 300.00
179	9/3/08	Belgium	Belgian Flying Disc Federation	\$ 750.00	\$ 750.00
182	9/3/08	Russia	Russian Flying Disc Federation	\$ 372.50	\$ -
		FPA	Freestyle Player's Association	\$ 250.00	