

Minutes of the Meeting of the WFDF Board of Directors Meeting (via conference call)

Saturday, April 9, 2011

UTC, UK, POR- 22:30 GER- 23:30 USA NY, VA, MI 17:30 USA CO, AZ 15:30 USA CA, CAN BC 14:30
Japan 7:30 (Sunday, April 10) Taiwan 6:30 (Sunday, April 10)

In attendance: Robert Rauch, Kate Bergeron (late), Sandie Hammerly, Jesus Loreto, Brian Gisel, Ryan Scott, Patrick van der Valk, Michael Hu (late), Volker Bernardi (executive director, non-voting)

Unable to attend: Fumio Morooka, Jack Cooksey, Si Hill

Overview by the President

Main topic of discussion for today's meeting will be anti-doping. While it was originally planned that today's meeting would be focused on WUGC 2012, no completed bid documents (or a revised bid from Austria) were received in time for adequate review at the meeting. It is hoped that bids will be in hand shortly.

Motion to approve Minutes from Mar 5, 2011 Meeting: Yes - 7, No - 0, Abstentions - 0,

Decisions between meetings

Do you accept the Slovenian Ultimate Federation as a Regular Member? You can review their submitted materials here:The vote will be open for the requisite minimum of 7 days. Please vote on this as soon as you have the opportunity to do so. Yes -8, No - 0, Abstain - 1

Michael Hu joins call.

Comment: Patrick van der Valk – need to get Board materials earlier, preferably at least a week in advance of the call.

Report by the Executive Director

New WFDF executive director Volker Bernardi traveled to California March 4 -8 to meet with outgoing executive director Kevin Givens. The handover of business and the subsequent finalization of the transition went without problems. Bernardi thanked Givens for his support and cooperation during the transition.

During the transition it became evident that WFDF does not possess basic organizational documentation for each member Federation. Bernardi recommended that all Federations be requested to submit such documentation in order to complete WFDF files.

Bernardi reported that in preparation for his attendance at the WADA (World Anti-Doping Association) Anti-doping Symposium in March it became clear that while the WFDF Anti-Doping Rules and policies had been given preliminary approval by the Board and WADA, they were never submitted to Congress for approval. Therefore WFDF has no valid rules in place to be code compliant. In conjunction with this meeting Bernardi has submitted an updated version for consideration.

In cooperation with WFDF Ultimate events chair Simon Hill, Bernardi has been serving as the main contact for 2011 and 2012 event bids.

Bernardi also attended 2011 Sport Accord in London along with WFDF president Robert Rauch and Board members Si Hill and Fumio Morooka. A great deal of time at the meeting was spent clarifying requirements for WFDF to become WADA compliant. During the meeting WFDF also signed the IF Passport for the 2013 World Games in Cali, Colombia. Bernardi reported that WFDF Board member Fumio Morooka resigned from his position on the SportAccord Council due to his efforts to focus on post-earthquake reconstruction in Japan.

In preparation for the work of the Communications Task Force, Bernardi has been working on the development of graphical tools for WFDF's general administrative work and the development of a new website.

Bernardi also reported that he has begun preparations for the establishment of a WFDF Marketing Plan.

Comment: Van der Valk requested that as plans continue leaders for individual disc sports be involved in marketing document development

Events

WUGC 2012 – WFDF is extending deadlines for bids based on requests from Germany and Japan for additional time. Austria has determined that it will not submit an updated bid but asks that we consider the bid submitted earlier.

WJUC 2012 – Per Bernardi it appears that Czech Republic will submit a bid for this event. Expect to receive it shortly.

Asian Oceanic Ultimate Championships 2011. The bid proposal submitted by the Chinese Taipei Flying Disc Committee to host the 2011 was presented. Michael Hu provided an overview of the bid. Per the bid, the event would be held in Kaohsiung, Chinese Taipei (Taiwan) December 1 (Thursday) – 4 (Sunday) 2011. Event is planned for 30 teams in 3 divisions (Open, Women, Mixed).

Question Loreto: Did Colombia receive notification of vote of Board regarding 2011 Pan American bid? Response Rauch: Yes, we are waiting for them to make some minor updates to the bid as well as the budget before moving forward with the contract.

Kate Bergeron joins call.

Motion to approve the bid by the CTFDA to host the 2011 Asia Oceanic Ultimate Championships:
Approve – 8, No – 0, Abstentions 0

WFDF Governance

SportAccord Convention. Bernardi reported that this was again a great opportunity to build relationships with other sport federations. He extended his thanks to Fumio Morooka for his past service on the SportAccord Council.

World Games Cali 2013. Rauch reported that he, Executive Director Volker Bernardi, Ultimate Chair Simon Hill and Board member Fumio Morooka met with officials of the 2013 Cali, Colombia Organizing Committee April 6 at SportAccord Conference. Also attending was IWGA Secretary General and Sports Director Joachim Gossow. During the meeting WFDF was officially presented with details of participation in the 2013 World Games. Competition dates: Sunday July 28 – Tuesday July 30. Venue: Pascual Guerrero Stadium (35,000 spectators), plus second field.

Participants: 78 athletes (6 teams of 13 players, 15 officials. Medals: 39, (13 each for gold, silver and bronze).

Separately from the logistics meeting, Mr. Pascual Guerrero, president of the executive committee of The World Games Cali 2013 spoke on Tuesday 5 April at the International World Games Association annual general meeting. In his presentation, Mr. Guerrero emphasized his commitment to responsibility to the environment as summed up in their slogan "Fair Play to the Planet." He specifically highlighted Ultimate of all sports as best representing this commitment, through our dedication to the "spirit of the game" requiring personal responsibility for fair play and through our gender equality manifestation by showcasing WFDF's mixed division in The World Games competition.

A copy of the Qualifying System for WFDF Ultimate Teams for The World Games Events (as approved by the Ultimate Committee) was presented to the Board and will be submitted shortly to the IWGA. Van der Valk noted that a small correction is needed: Document should reference **WFDF SOTG Score Sheet 2010**, not 2008.

WFDF Ultimate Committee. Rauch reported that there has been a move over the past two years to move the work of the Ultimate Committee to more of a subcommittee structure, and a desire to see certain decision-making authority on play-related issues pushed down to the Ultimate Committee rather than requiring Board approval. There has been reluctance by the Board to cede that authority to the Ultimate Committee (or subcommittees) based on the fact that these groups are not elected, and therefore it is not clear that there is accountability to the Members.

Ultimate Chair Simon Hill and President Nob Rauch have been discussing ways to address the issue as it makes sense to allow for decision-making authority at the Ultimate Committee level on play-related issues if there can be a more representative mechanism for selecting the Ultimate Committee members (currently, only the chair is elected as with all Disc Sport Committees)

A general framework for restructuring the Ultimate Committee was presented to the Board. Over the next several weeks the proposal will also be presented for Ultimate Committee and Member input with presentation of a final proposal by May 6. The proposal will then be presented to the a) Board and b) Congress for approval.

Comment Van der Valk: Please be sure to include committee chairs/members in this discussion.

Risk Management. Rauch presented a revised Risk Management document for approval by the Board. As per the recommendations at the March that language be changed to remove the need for appointment of a Chief Risk Officer and state instead annual risk management assessment/report will be prepared by the executive director and president. In addition, a Risk Area was added related to WFDF's heavy reliance on volunteers to conduct its operations.

Comment Van der Valk: That the following cons be added to the proposal regarding adoption of a WFDF Risk Management Policy:

- 1) This is a big time-suck. Board members have to read up and fully understand what ISO 31000 entails before agreeing to it. Furthermore from the submitted materials it is unclear how much extra time/effort this adds to each project the WFDF is involved in, perhaps 10%, 30%, 50% or more?
- 2) It requires the WFDF to always have someone on staff that is familiar with Risk Management. This will reduce the likelihood of finding people to lead the organization (i.e. the Executive Director) or requires extra resources.

Rauch acknowledged these concerns but noted that risk issues should always be considered in any decision taken by the board and that formal consideration of risk should lead to better decisions being made.

Motion to approve Proposal: WFDF to Adopt a Formal Risk Management Policy: WFDF will adopt an active risk management policy. The WFDF 2011 Risk Assessment Report will be accepted by the Board and submitted for review by Congress in its Summer 2011 meeting. Approve – 8, no – 0, abstentions – 0.

WFDF Census Questionnaire. Hammerly had prepared a first draft of a Revised WFDF Census which was reviewed by the Board. While in the past WFDF has used a tool developed through its web site, ExComm has agreed that it makes more sense to use Survey Monkey as it allows the addition of questions which can be useful in improving communications with member organizations and a better understanding of the programs and services (in addition to competitive events) provide by WFDF members.

Rauch asked that all Board members review and get comments back to Hammerly by no later than Wednesday April 13. Goal is to release the Census to Members on or about April 15 with a due date for responses by members of April 30.

2011 WFDF Congress schedule. Rauch proposed that Congress 2011 be held in conjunction with WCBU 2011 in Lignano Sabbiadoro, Italy.

Hammerly provided an outline to the Board of the required notice deadlines relating to Congress (per the WFDF Bylaws) in the event that Congress takes place on August 20-21:

May 20 - Notice of place and time of Annual Congress to members (3 months prior)

June 6 - Deadline for motions to be submitted to Board of Directors for consideration at Congress (75 days prior to meeting)

June 20 - Deadline for distribution of agenda (accompanied by all motions, reports, 2010 Audit, 2012 Proposed Budget and other relevant materials) to all members (two months prior to Congress).

Motion to hold the 2011 WFDF Congress in conjunction with the 2011 World Championships of Beach Ultimate in Lignano Sabbiadoro, Italy. It is proposed that the meeting will take place half day Saturday(afternoon)/half day Sunday(morning). Approved – 8, no – 0, abstentions – 0.

Membership

Poland – Volker Bernardi reported that the vote by Congress **to approve the Polish Ultimate Players Association as regular member** has been completed. The results are as follows: **Total number of members voting: 24** (QUORUM for votes outside of meeting: "No fewer than 50% of Voting members": 16 of 32). **Total yes votes: 65. Total no votes: 0** (# Votes required for passage: Simple majority (50% + 1) of votes available to be cast: 48).

Votes for Slovenia and Hungary to be approved as regular members have been submitted to Congress. Electronic voting will conclude on May 9.

Latvia. Still need to collect documentation from Latvia before we can put them forward for regular member status. Bernardi is in contact with them in this regard.

India. Bernardi is finalizing research and will be sending report to Executive Committee within the week. He will send correspondence to India shortly thereafter requesting official information/documentation.

Finance

Kate Bergeron reported WFDF income through the end of February of \$26,143.67 against a year to date budget of \$4469. Approximately \$25,800 of this total is composed of restricted donations for Ultimate Peace programs. Year to date budget includes \$3300 in dues revenue. Because the 2011 Census is still under development WFDF has not yet invoiced for dues. Year to date expenses total \$27,050. \$11,107 of this is Ultimate Peace reimbursements. Other significant expenditures are Contractor fees for Executive Director and administrative consultant (former executive director) and membership fees for IWGA and SportAccord.

March updates are currently with the bookkeeper. Will send an updated 1st Quarter report once it is completed.

WFDF medals. Rauch asked that WFDF reconsider the decision by prior WFDF leadership that WFDF no longer purchase medals for WFDF World Championships (requiring instead that local organizing committees secure the medals). Hammerly suggested that this is one of the few opportunities for WFDF to provide a tangible benefit to players to remind them of the value of WFDF and that we should be using a portion of the player fee collected from all players for this purpose. She also suggested that by providing the medals WFDF could ensure that a high quality medal representative of the high ideals of WFDF would be provided.

Rauch note that based on decision by prior leadership, WFDF had not included the cost of medals for the WCBU in its 2011 budget. **He asked that Board agree that we will secure the medals for World Championship events at quality comparable to what has been done in the past.** Approved 8, no – 0, abstentions – 0.

Bernardi was directed to begin search for company to secure medals for the 2011 WCBU.

Anti-Doping

Robert Rauch provided an overview of his thoughts on WFDF and WADA anti-doping compliance. Based on recent meetings at SportAccord the message is clear: full compliance is required if WFDF intends to remain a member of SportAccord and IWGA.

WADA's position in our on-on-one meeting was that they are working to help associations get into compliance, and that there is some flexibility in sizing the level of program commitment to the particular organization. Notwithstanding, there is definitely a check the box requirement in each of the four areas of review:

1. Education
2. Therapeutic Use Exemptions (TUEs)
3. Testing (in-competition and out of competition)
4. Results Management

First step for WFDF will be review/update of our Anti-Doping policies. Through the efforts of Bernardi, several additional revisions of WFDF Anti-Doping Rules have been made. After incorporating any comments by the Board over the next week, revised document will be submitted to WADA for comment. Upon approval by WADA, Rules will be submitted to Board and Congress for approval.

Second step, and WFDF's main thrust for 2011, will be to educate our member organizations and athletes regarding the anti-doping rules and to establish an approach for communicating an understanding of doping as cheating, and, similar to the use of referees, antithetical to Spirit of the Game.

Third, under the leadership of Bernardi, WFDF will need to establish infrastructure for Therapeutic Use Exemptions and Results management. We will need to not only describe our intended

infrastructure but also put it in place in a cost effective manner, with a goal to have it functional no later than late August.

Fourth, based on conversations at SportAccord, it is evident that WFDF will need to conduct a pilot program for in-competition testing in 2011. It is likely that WFDF will be required to implement limited out-of-competition testing in 2012.

Rauch stated that in addition to submitting revised Rules to WADA, it is planned that within the month WFDF will submit a three-year plan in writing to WADA for their review to ensure that this will bring us into compliance. The goal is to make first steps toward implementation with minimal impact on our athletes while gaining the experience of what it might really mean for flying disc sports. With this information, WFDF and its members will be better prepared to decide whether adhering to the rules of anti-doping compliance is worth continued involvement with the Olympic Movement.

Volker Bernardi reported on his attendance at the WADA Anti-Doping Symposium March 22-23. Main issues of the symposium were: latest developments and updates WADA code, WADA Outreach program, ADAMS overview of functions, the new campaign "Say NO to Doping", the medical implications of blood testing and athlete biological passport. During these meetings it was confirmed that WFDF will lose membership status of IWGA and SportAccord if it does not become code compliant. WADA acknowledged that WFDF is on the way of fulfilling the requests as outlined in the last letter but made clear that full code compliance should (must) be reached in 2011.

A copy of WFDF Anti-Doping Rules Version 2.0 2011 – Draft 67 was presented to the Board. All Board members were directed to address concerns/questions regarding the document to WFDF executive director Bernardi, president Rauch, and anti-doping committee chair Si Hill.

Development

Ultimate Peace. A copy of the Minutes of the most recent Ultimate Peace Advisory Board meeting was provided to Board members for their review. WFDF has asked that it receive quarterly reports of Ultimate Peace activities and programs to insure that its activities continue to fall within the purposes agreed to in the Fiscal Sponsor Agreement executed between WFDF and Ultimate Peace. Rauch also mentioned that he had met with Peace and Sport during SportAccord and was going to be signing the memorandum of Understanding (previously approved by the board). He has raised the issue with Peace and Sport of whether they would support new activities of Ultimate Peace in Colombia and they indicated a willingness to consider a formal proposal.

Communications

Newsletter. Rauch asked board members to provide articles and photos for the next edition and to reach out to Members within their region for materials to be included.

Website/System revamp. Volker Bernardi presented an outline of a proposed new website and system. It is proposed that Joomla be used for the Content Management as the system is easy to use and does not require a license fee. The system has many valuable add-ons which will be of use to WFDF as the site continues to grow; security updates are frequent. The new website would contain not only a Public Section (news releases, documents, media files) but sections for International/member info (newsfeeds, contact information, regional information), Communications, and Office (internal document management, calendar and communications).

Next Meeting/Closing Proposed date: May 14, 2011, 2230 UTC - TOTAL 90 min.

Comment Hu: At AOUC 2007, participating Asian countries agreed to form the Asia Flying Disc Federation (AFDF) in an effort to develop flying disc sports in Asia and push the sport into the Asian Games family (Asian Games, East Asian Games, Asian Beach Games and Asian Youth Games). Most Asian countries' government will develop the sports in the Asian and Olympic Games. Hu announced that CTFDA will host a meeting of the AFDF prior to AOUC 2011 in an effort to support these goals and to encourage more Asian nations to become regular members of WFDF.

Being no further business, the meeting was adjourned at UTC 23:31.

Respectfully submitted,

Sandie Hammerly
Secretary, WFDF Board of Directors