

**Sandie Hammerly**

**Candidate Statement:**

Having spent my entire career professionally directing the growth and development of non-profit organizations, I have significant experience working with volunteers and staff to manage these organizations “like a business”.

During my first two years as a member of the WFDF Board, I have been active in efforts to improve the administrative professionalism of WFDF. As Secretary I ensured that all meetings of the Board and Congress were appropriately documented through detailed Minutes of meetings that were then publicly released, and took a leadership role in ensuring that WFDF policies and bylaws were carefully followed in decision-making. I worked closely with other members of the Board to develop a procedure through which members and other could present clear, concise proposals to the Board for new WFDF programs and policies.

I am pleased to have introduced the concept of post-event surveys to gauge player satisfaction with WFDF events. Data gathered has played a significant role in improving the bidding process as well as the implementation of future WFDF world and regional events.

After several years of complacency regarding bidding of WFDF World and Regional Events and the execution of related contracts, my diligent efforts to improve this process (in cooperation with other members of the WFDF Board) have ensured that WFDF is now on track to meet our published policies regarding event site selection. Efforts continue to increase transparency in this important process.

As chair of the 2010 Search Committee for WFDF’s first full time executive director, I am pleased that WFDF was able to recruit an experienced sport governing body professional – Volker Bernardi – to lead WFDF as it moves forward in its efforts to increase communication with and support to its members. WFDF efforts to implement anti-doping requirements, to achieve higher levels of cooperation within the world sporting community and to gain recognition for disc sport organizations by International and National Olympic Committee will benefit greatly from our addition of full time professional staffing.

Even with a full time staff member, WFDF *must* take a stronger role in engaging volunteers to implement programs – the strength of its outreach rests entirely on a broad and deep pool of disc sports enthusiasts willing to give of their time off the field as well as on. Efforts to restructure the Ultimate Committee are a great first start; similar commitments must be made by volunteers within the other disc sports represented by WFDF if these sports are to grow and prosper.

As executive director of UPA I gained extensive experience directing the financial management and competing priorities of the world’s largest disc sports organization. As WFDF grapples with the complexities of implementing anti-doping, I look forward to using this expertise to assist WFDF in managing its budget to insure that related anti-doping expenses do not negatively affect WFDF’s support of development and events.

Sincere thanks to our most recent Treasurers – Kate Bergeron and Nob Rauch – who have made significant improvements in WFDF financial record keeping.

I look forward to sharing the leadership skills gained through 20 plus years of nonprofit management to build on their work and to assist the WFDF Board as it continues to increase the professionalism of WFDF and support member organizations in growing participation in disc sports worldwide.