WFDF Executive Director Report - Update report for CONGRESS

WFDF new membership proposals and changeover /name changes proposals

1 May 2020

Proposals 2020.2 for CONGRESS:

2.) Cayman Islands Ultimate Association (CIUA) - proposal 2020.2 - provisional membership
WFDF Membership Checklist – regular membership 2020 - 87
COUNTRY/ORGANIZATION: Cayman Islands Ultimate Association (CIUA)
Contact: Michael Kader, President, michael.kader@icloud.com

**Compulsory**

1. Information about the applicant - name, address, email, website, key contacts.
   *WFDF 2019 Cayman Islands membership proposal documentation, Page 3*

2. Copy of the body's constitution or by/laws.
   *WFDF 2019 Cayman Islands membership proposal documentation, Pages 6-9*

3. Statement of number of active members.
   *WFDF 2019 Cayman Islands membership proposal documentation, Page 3*

4. Latest annual financial statement or bank statement (budgeted financials).
   *WFDF 2019 Cayman Islands membership proposal documentation, Pages 13-16*

5. Latest annual report of activities of the organization.
   *WFDF 2019 Cayman Islands membership proposal documentation, Pages 3-4*

6. Brief history of the organization.
   *WFDF 2019 Cayman Islands membership proposal documentation, Pages 3-4*

7. Statement of the legal status of the organization (eg incorporation, non-profit etc).
   *WFDF 2019 Cayman Islands membership proposal documentation, Page 5*

**Preferred**

8. Organization website.
   *WFDF 2019 Cayman Islands membership proposal documentation, Page 3*

Website: https://caymanultimate.com/

9. Evidence (e.g. websites, photographs, media clippings, video) of national championships or other major competitive events held.
   *WFDF 2019 Cayman Islands membership proposal documentation, Page 18-19*
10. Evidence of participation of teams in international competition.
WFDF 2019 Cayman Islands membership proposal documentation
n/a

11. Evidence of regional reach within the country.
WFDF 2019 Cayman Islands membership proposal documentation
n/a

12. Plans for development of disc sports and the organization.
WFDF 2019 Cayman Islands membership proposal documentation
n/a

13. Reference from at least 1 existing member of WFDF.
WFDF 2019 Cayman Islands membership proposal documentation,
Page 20 Reference from AVU Ultimate Venezuela

14. Reference from a government agency.
Page 5

Date: 2019.10.17

Reviewer: Igor Jankovic
WFDF MEMBERSHIP APPLICATION – AUGUST 3, 2019

We hereby provide the following requested information for our application for provisional membership to WFDF:

Cayman Islands Ultimate Association
PO Box 10190, PMB 220
Grand Cayman, Cayman Islands, KY1-1002
+1-345-917-7917

https://caymanultimate.com/
https://www.facebook.com/groups/541374389232198/

65 active members / 295 members total

Latest financial statement will be provided under separate cover.

Organization by-laws will be provided under separate cover.

The Cayman Islands Ultimate Association is a registered Non-Profit Organization with the Cayman Islands Government.

History:

Ultimate started in the Cayman Islands in 2009 through a combination of Caymanians that were exposed to the sport overseas and expat Americans that had played Ultimate, getting together and starting to play pick-up. In 2009 there were approximately 10-15 people playing pick-up Ultimate. Over the years our group grew to over 295 people that signed up on our Facebook Group page and 65 active playing members. We play pick-up 2 nights per week on turf fields, and in summer and fall we add a 3rd night of pick-up for beach ultimate. We hold 3 hat tournaments per year for our members. We also hold a 6 week league for our members, once per year. All our pick-up games / hat tournaments / league are always the “Mixed” division.

Our members are a mixture of Caymanians and expats from Canada, USA, Britain, South Africa, Nepal, The Philippines and many other countries.
In 2017 we were contacted by the Jamaican Ultimate Association, and have gone to Jamaica every year since 2017 to play against Jamaica. When we play against Jamaica it is in the “Mixed” division. The Jamaica Ultimate group is much larger than ours. Jamaica has won all 3 times we played them.

In 2018 we decided that given the size of our group it was time to become officially recognized by the Cayman Islands Government. The Cayman Islands Government created the ability for sports organization to form non-profit associations. Our registration as a non-profit association was completed on August 9, 2018.

We have one main sponsor – Waterman/Blue Wave – they are a surf and clothing store on Grand Cayman. They provide us with prizes for our events, monetary contribution to our group, and they sell our discs in their stores.

We look forward to joining WFDF as a provisional member.

Please contact me if you require any additional information.

Michael Kader, President
NP-339

Certificate of Registration of a Non-Profit Organisation

I, FLOSSIEBELL M. MARAGH, Assistant Registrar of Non-Profit Organisations in and for the Cayman Islands, DO HEREBY CERTIFY, pursuant to the Non-Profit Organisations Law, that all the requirements of the said Law in respect of registration were complied with by

CAYMAN ISLANDS ULTIMATE ("CIU")

a Non-Profit Organisation registered in the Cayman Islands with effect from 27th day of July Two Thousand Eighteen

Given under my hand and Seal at George Town in the Island of Grand Cayman this 9th day of August Two Thousand Eighteen

[Signature]

Assistant Registrar of Non-Profit Organisations,
Cayman Islands.
THE NON-PROFIT ORGANISATIONS LAW, 2017
(the "Law")
REGISTERED NON-PROFIT ORGANISATION
RULES AND BYLAWS
OF
Cayman Islands Ultimate ("CIU")
An Unincorporated Association

Adopted this 4th day of July 2018

1. Definitions of terms

1.1 For the purpose of these rules and bylaws, the following terms shall have the following meanings:

"Auditor" means the persons for the time being appointed as or performing the duties of the auditor of the organisation;

"Controller" means a person or persons who controls or directs the organisation and includes a person or persons responsible for the management and administration of the organisation in accordance with the law;

"Committee Members" means the members of the Executive Committee;

"Executive Committee" means the organisation's executive committee as described in these rules and bylaws;

"Financial Year" means the financial year of the organisation which will run from January 1 to December 31 of each year;

"General Meeting" means a meeting at which the Executive Committee gathers for the dispatch of business of the Organisation;

"Law" means the Non-Profit Organisations Laws and Regulations 2017 and every statutory modification or re-enactment of it for the time being in force;

"Organisation" means Cayman Islands Ultimate or "CIU", a non-profit organisation in the form of an unincorporated body of persons;

"Persons" includes partnerships, associations, corporations, company incorporated and unincorporated whether by Act of Parliament or otherwise as well as individuals;

"Registrar" means the registrar of non-profit Organisations appointed under the law;

"Rules and Bylaws" means these rules and byelaws for the conduct and management of the organisation as amended and restated from time to time;
"Senior officer" means any person so appointed by the executive committee as a senior officer of the organisation and includes Committee Members.

"Written and in writing means" includes all means of representing or reproducing words in visible form;

2. Name

2.1 The name of the Organisation shall be Cayman Islands Ultimate ("CIU").

3. Objects

3.1 The Organisation shall be managed under these Rules and Bylaws by the members of the Executive Committee, as provided by in clause 5.

4. Powers

4.1 The following powers may be used by the Executive Committee provided that they are (a) used to promote the objects of the Organisation, (b) the Executive Committee complies with all relevant laws, and (c) consents are obtained where necessary;

i) to collect and receive funds by way of contributions, donations and any other lawful method towards achieving the Objects of the Organisation;

ii) to cooperate with other organisations, charitable bodies and voluntary bodies in a common effort to carry out the Objects of the Organisation;

iii) to do all such lawful things as will further the Objects of the Organisation.

5. Membership

5.1 Eligibility for Membership

i) Any natural person who is currently active in playing the sport of ultimate frisbee in the Cayman Islands with the Organisation and who has made the optional one-time contribution (as determined from time to time by the Executive Committee) shall be eligible to be member of the Organisation (a "General Member");

ii) Any natural person who is currently active in playing the sport of Ultimate Frisbee in the Cayman Islands with the Organisation and not falling within the definition of a General Member shall be considered an active member (an "Active Member").

5.2 It shall be noted that being a General Member or a Committee Member of the Organisation carries with it the right to vote on matters of the Organisation at General Meetings ("Voting Members"). An Active Member does not have the right to vote on matters of the Organisation at General Meetings.

6. Executive Committee

6.1 The Executive Committee shall consist of individuals appointed to the following roles:

i) President;

ii) Vice President;

650162.1
iii) Secretary;
iv) Treasurer;
v) Public Relations Officer;
vi) Executive Member

6.2. The Organisation shall be managed by the Executive Committee, with powers consistent with these Rules and Bylaws.

6.3. The term of office of the Executive Committee shall be two years from the date on which they were appointed to office ("Term of Office").
   i) Upon completion of the Executive Committee's Term of Office, all Committee Members shall retire from office together.
   ii) A new Executive Committee shall then appointed by majority vote of Voting Members present at the General Meeting during which the new Executive Committee is being appointed
   iii) All Voting Members are eligible to stand for appointment to the Executive Committee.
   iv) Committee Members retiring under section (i) above are eligible for appointment to the New Executive Committee.

6.4. No person is allowed to act as a Committee Member until they have signed the Executive Committee's minute book, declaring that they accept the Organisation's objects and will act toward achieving them.

6.5. A Committee Member may resign at any time by providing to the Secretary a written resignation no less than thirty (30) days notice before his effective resignation.
   i) Should a Committee Member resign before his Term of Office is completed, the Executive Committee may, at its own discretion, elect a replacement from the General Members who will serve in place of the retired Committee Member, for the remainder of the retired Committee Member's Term of Office.

6.6. The Executive Committee shall appoint two Controllers, who shall be responsible for and perform the ensuing duties:
   i) ensuring that all books, papers, writings and documents in relation to the Organisation are created and kept in accordance with the Law;
   ii) ensuring that all books, papers, writings and documents in relation to the Organisation shall be preserved by the Organisation for a period of at least five years from the date of their creation;
   iii) ensuring that the Registrar is notified of any changes in the organisation's purpose and activities, these rules and bylaws or any of these particulars required to be entered in the register of non-profit organisation maintained by the registrar in accordance with the laws within thirty days of such change.

6.7. The office of a Committee Member will be vacated if the Committee Member:
   i) becomes incapable by reason of mental disorder illness or injury or managing and administering his property and affairs; or
   ii) resigns from his office by notice to the other committee members; or
   iii) commits acts that would be regarded as not in continuance with Objects of the Organisation.

7. Income and Expenditure

7.1. Funds received, whether by donation or contribution, and used by the Organisation shall be applied only to further the Objects of the Organisation.
8. **Accounts and Annual Report**

8.1. The funds of the Organisation, including all donations and contributions, shall be paid into an account operated by the Executive Committee.

8.2. As required by the Law, a record of all income, funding and expenditure shall be maintained by an assigned member of the Executive Committee.

8.3. The Controller shall ensure that within six months of the end of the financial year, annual returns:
   i) are prepared in relation to the Organisation;
   ii) contain such particulars as may be prescribed; and
   iii) are submitted to the Registrar.

9. **General Meetings**

9.1. The Organisation shall hold an Annual General Meeting ("AGM") within twelve months of the date of the adoption of these Articles and in each year thereafter.
   i) All general meetings other than AGMs shall be called Extraordinary General Meetings ("EGM").
   ii) The Committee may call an EGM at any time and in the same manner described in 9.2 below.

9.2. At least 14 days notice in writing shall be given of an AGM to all Committee Members and General Members, and must specify the date, time and place of the meeting and general nature of the business to be transacted.

9.3. No business shall be transacted at an AGM unless a quorum is present.
   i) At least three Committee Members, and at least six Voting Members also being present, which may include Committee Members, shall constitute quorum ("Quorum").

9.4. AGMs and EGMs shall be presided over by a Committee Member who has been appointed as Chairperson by the Executive Committee.

9.5. A Voting Member may participate by means of telephone or similar communication equipment which enables all persons participating in the meeting to hear each other and that participation shall be deemed to constitute presence in person at the meeting for the purpose of voting on matters but shall not count towards the required Quorum.

9.6. Every matter will be decided by a majority of votes of the Voting Members present at the meetings.
   i) Each member shall have one vote and in the case of an equality of votes, the Chairperson shall have a casting vote in addition to any other vote he or she may have.

9.7. A report on the Organisation's financial position for the previous year shall be made available for review at the AGM.

9.8. The Executive Committee must keep minutes of:
   i) proceedings at an AGM or EGM, including appointments, decisions, resolutions and any other such matter discussed which may affect the Objects of the Organisation.

10. **Amendments to these Rules and Bylaws**

10.1. These Rules and Bylaws shall be amended by a two-thirds majority vote of those present at any meeting of the Committee Members provided adequate notice of the proposed amendment is given.

650162.1
11. Termination of the Organisation

11.1. The Organisation shall be dissolved once it has been determined, by a majority of all voting Members, that it can no longer pursue or have the ability to pursue its Objects.

11.2. If upon the dissolution of the Organisations, there remains after the satisfaction of all debts and all and liabilities, any property whatsoever, that property shall be paid, distributed or transferred to another Non-Profit Organisation, registered under the law, which has similar purposes and is not carried on for profit or gain of its members.

11.3. Upon the dissolution of the Organisation the controllers shall notify the Registrar of such dissolution and that the remaining property has been paid, distributed or transferred in accordance with paragraph 11.2 above and shall provide the non-profit organisation to which the remaining property has been paid, distributed or transferred to with all relevant records relating to the Organisation and such remaining property.

[remainder of page intentionally left blank]
Signature Page

We the undersigned are the Controllers and senior officers of this organisation and we consent to and hereby do adopt the legal and fiduciary responsibilities associated with the administration of this organisation. We adopt the foregoing constitution consisting of the relevant pages as the constitution governing this organisation.

Name: Michael Kader

Sign: [Signature]

Date: 4th July 2018

Name: Philippus du Plessis

Sign: [Signature]

Date: 4th July 2018

Name: Patricia Brand-Rabber

Sign: [Signature]

Date: 4th July 2018

Name: Joshua Browne

Sign: [Signature]

Date: 4th July 2018

Name: Adam M. Sharry-Dawnie

Sign: [Signature]

Date: 4th July 2018

Name: Matthew Yates

Sign: [Signature]

Date: 4th July 2018
We hereby provide the following additional requested information for our application for provisional membership to WFDF:

The Cayman Islands Ultimate Association confirms that membership to our association is open to any citizen, resident or legal visitor of the Cayman Islands, regardless of gender, race, age, religion, cultural background or sexual orientation.

Michael Kader, President
Non-Profit Organisation

ANNUAL RETURN FORM

Name of the Entity being reported on: Cayman Islands Ultimate (CIU)
Name of Person Completing Return Form: Micheal Kadar
Position of Person Completing Return Form: President of Cayman Islands Ultimate
Address/ Registered Office of the NPO: Collas Crill, Floor 2, Willow House, Cricket Square, PO Box 709
Email Address and Telephone numbers for the NPO: michael.kader@icloud.com & 917-7917
Email Address and Telephone number for the Person Completing The Form: michael.kader@icloud.com & 917-7917

NPO Financial Year- Beginning: 1st January 2018   End: 31st December 2018

1. COMPLETE THE PRO-FORMA BALANCE SHEET below (Assets and Liabilities):

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash in Hand</td>
<td>$30.00</td>
</tr>
<tr>
<td>Cash at Bank</td>
<td>$6,545.18</td>
</tr>
<tr>
<td>Investments (Short term)</td>
<td>$0.00</td>
</tr>
<tr>
<td>Other Current Assets</td>
<td>$0.00</td>
</tr>
<tr>
<td><strong>Total Current Assets</strong></td>
<td><strong>6,575.18</strong></td>
</tr>
<tr>
<td>Property</td>
<td>$0.00</td>
</tr>
<tr>
<td>Investments (Long Term)</td>
<td>$0.00</td>
</tr>
<tr>
<td>Other Fixed Assets</td>
<td>$0.00</td>
</tr>
<tr>
<td><strong>Total Fixed Assets</strong></td>
<td><strong>$0.00</strong></td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>$6,575.18</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>LIABILITIES</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current Loans</td>
<td>$0.00</td>
</tr>
<tr>
<td>Other Loans/Debts</td>
<td>$0.00</td>
</tr>
<tr>
<td>Other Liabilities</td>
<td>$0.00</td>
</tr>
<tr>
<td><strong>Total Current Liabilities</strong></td>
<td><strong>$0.00</strong></td>
</tr>
</tbody>
</table>
### 2. COMPLETE THE PRO-FORMA INCOME STATEMENT below *(Income and Expenses)*:

<table>
<thead>
<tr>
<th>INCOME</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>Income received from the provision of goods and services</td>
<td>0.00</td>
</tr>
<tr>
<td>Rental Income</td>
<td>0.00</td>
</tr>
<tr>
<td>Interest on income derived from investments</td>
<td>0.00</td>
</tr>
<tr>
<td>Receipt of donations and money</td>
<td>3,378.35</td>
</tr>
<tr>
<td>Award of grants</td>
<td>0.00</td>
</tr>
<tr>
<td>Other income</td>
<td>0.00</td>
</tr>
<tr>
<td><strong>Gross Income</strong></td>
<td>3,378.35</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>EXPENSES</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operating expenses</td>
<td>1,741.67</td>
</tr>
<tr>
<td>Funds donated/contributed in accordance with NPO purpose</td>
<td>0.00</td>
</tr>
<tr>
<td>Government Fees</td>
<td>0.00</td>
</tr>
<tr>
<td>Other funds donated/contributed</td>
<td>0.00</td>
</tr>
<tr>
<td>Other expenses</td>
<td>0.00</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td>1,741.67</td>
</tr>
</tbody>
</table>

| Net Income (= GROSS INCOME – EXPENSES)                                  | $1,636.68 |

### 3. ANNUAL REVIEW THRESHOLD:
*(If the figure you have reported for Gross Income above equals to or exceeds CI$250,000 please complete this section.)*

A. Has the NPO sent 30% or more of your Gross Income overseas (circle appropriate answer)?

- [ ] YES
- [x] NO
(If you have answered YES to question A above please complete questions B below).

B. Please indicate on the line below the total amount of funds sent overseas by the NPO during the last financial year?
   N/A

C. What percentage of gross income does the amount indicated in question B above represent? (i.e. Amount reported in question B divided by Gross Income multiplied by 100)
   N/A

D. Please indicate, on the line below, the name of the licensed accountant or duly qualified accountant the NPO has engaged to conduct the review of the financial statements.
   N/A

4. TEN LARGEST SOURCES OF CONTRIBUTIONS RECEIVED

<table>
<thead>
<tr>
<th>List the Ten Largest sources of sums Received:</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Members contributions</td>
<td>$3,095</td>
</tr>
<tr>
<td>2. Fund Raising</td>
<td>$283.35</td>
</tr>
<tr>
<td>3.</td>
<td></td>
</tr>
<tr>
<td>4.</td>
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<td>5.</td>
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<td>6.</td>
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<td>7.</td>
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<td>8.</td>
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<td>9.</td>
<td></td>
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<tr>
<td>10.</td>
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</tr>
</tbody>
</table>

Note: List the 10 largest sources of contributions received (i.e. Donations, crowd funding, grants, fund raising activities, etc.) for the preceding year. (Note: Not necessary to list individual donors by name.)

5. TEN LARGEST APPLICATIONS OF CONTRIBUTIONS EXPENDED

<table>
<thead>
<tr>
<th>List the Ten Largest Applications of Contributions Expended:</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. CI Goverement - Field Rental</td>
<td>$1,200</td>
</tr>
<tr>
<td>2. Prizes for events</td>
<td>$541</td>
</tr>
<tr>
<td>3.</td>
<td></td>
</tr>
<tr>
<td>4.</td>
<td></td>
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</tbody>
</table>
5. 

6. 

7. 

8. 

9. 

10. 

Note: List the 10 largest sources of how contributions were applied/expended for the preceding year. (Note: Not necessary to list individuals who received contribution by name.)

### 6. TEN LARGEST SALES AND PURCHASES OF PROPERTY

<table>
<thead>
<tr>
<th>Sales</th>
<th>Amount</th>
<th>Purchases</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
</tbody>
</table>

### 7. TOP TEN COUNTRIES THAT FUNDS WERE SENT TO BY THE NPO

<table>
<thead>
<tr>
<th>Countries money has been sent to</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>2.</td>
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<td>9.</td>
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<td>10.</td>
<td></td>
</tr>
</tbody>
</table>
CONTROLLER DECLARATION

I, Micheal Kadar, controller of Cayman Island Ultimate (CIU),

(Your name) (NPO name)

1. Certify that the information provided is true to the best of my knowledge, and that there have been no change of the material particulars of the NPO that have not been notified to the Registrar.

2. That no major occurrences have taken place that can negatively impact on the reputation of the NPO and or the NPO Sector

3. That any and all matter that can be categorized as major has been reported to the Registrar of NPOs (if applicable).

Signature

June 11, 2019

Date
Facebook Page – Cayman Islands Ultimate (CIU)

https://www.facebook.com/CaymanIslandsUltimateFrisbee/
To: Mr. Volker Bernardi
Executive Director
World Flying Disc Federation (WFDF)

Letter of Support for WFDF membership.

Maracay, August 05th, 2019

I, Jose A. Rodriguez, President of AVU (Venezuelan Ultimate Association) Regular member of the WFDF since 1993, supports Cayman Islands Ultimate “CIU” in its effort to become a Provisional member of the WFDF.

The “CIU” is a growing structure that had been developing Disc Sports in The Cayman Islands, focusing on growth and awareness of Disc sports, organizing teams and events as well as participating in events in the Caribbean region.

AVU recommends that Cayman Islands Ultimate “CIU”, be admitted as a Provisional WFDF Member,

Please feel free to contact us for any questions or comments,

Yours,

Jose Angel Rodriguez
President.

AVU.
WFDF MEMBERSHIP APPLICATION – AUGUST 3, 2019

We hereby provide the following requested information for our application for provisional membership to WFDF:

Cayman Islands Ultimate Association
PO Box 10190, PMB 220
Grand Cayman, Cayman Islands, KY1-1002
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https://caymanultimate.com/
https://www.facebook.com/groups/541374389232198/

65 active members / 295 members total

Latest financial statement will be provided under separate cover.

Organization by-laws will be provided under separate cover.

The Cayman Islands Ultimate Association is a registered Non-Profit Organization with the Cayman Islands Government.

History:

Ultimate started in the Cayman Islands in 2009 through a combination of Caymanians that were exposed to the sport overseas and expat Americans that had played Ultimate, getting together and starting to play pick-up. In 2009 there were approximately 10-15 people playing pick-up Ultimate. Over the years our group grew to over 295 people that signed up on our Facebook Group page and 65 active playing members. We play pick-up 2 nights per week on turf fields, and in summer and fall we add a 3rd night of pick-up for beach ultimate. We hold 3 hat tournaments per year for our members. We also hold a 6 week league for our members, once per year. All our pick-up games / hat tournaments / league are always the “Mixed” division.

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We have one main sponsor – Waterman/Blue Wave – they are a surf and clothing store on Grand Cayman. They provide us with prizes for our events, monetary contribution to our group, and they sell our discs in their stores.

We look forward to joining WFDF as a provisional member.

Please contact me if you require any additional information.

Michael Kader, President
Certificate of Registration of a Non-Profit Organisation

I. FLOSSIEBELL M. MARAGH Assistant Registrar of Non-Profit Organisations in and for the Cayman Islands
DO HEREBY CERTIFY, pursuant to the Non-Profit Organisations Law, that all the requirements of the
said Law in respect of registration were complied with by

CAYMAN ISLANDS ULTIMATE ("CIU")

a Non-Profit Organisation registered in the Cayman Islands with effect from 27th day of July Two
Thousand Eighteen

Given under my hand and Seal at George Town in the
Island of Grand Cayman this 9th day of August
Two Thousand Eighteen

Assistant Registrar of Non-Profit Organisations,
Cayman Islands.
THE NON-PROFIT ORGANISATIONS LAW, 2017
(the "Law")
REGISTERED NON-PROFIT ORGANISATION
RULES AND BYLAWS
OF
Cayman Islands Ultimate ("CIU")
An Unincorporated Association

Adopted this 4th day of July 2018

1. Definitions of terms

1.1 For the purpose of these rules and bylaws, the following terms shall have the following meanings:

"Auditor" means the persons for the time being appointed as or performing the duties of the auditor of the organisation;

"Controller" means a person or persons who controls or directs the organisation and includes a person or persons responsible for the management and administration of the organisation in accordance with the law;

"Committee Members" means the members of the Executive Committee;

"Executive Committee" means the organisation's executive committee as described in these rules and bylaws;

"Financial Year" means the financial year of the organisation which will run from January 1 to December 31 of each year;

"General Meeting" means a meeting at which the Executive Committee gathers for the dispatch of business of the Organisation;

"Law" means the Non-Profit Organisations Laws and Regulations 2017 and every statutory modification or re-enactment of it for the time being in force;

"Organisation" means Cayman Islands Ultimate or "CIU", a non-profit organisation in the form of an unincorporated body of persons;

"Persons" includes partnerships, associations, corporations, company incorporated and unincorporated whether by Act of Parliament or otherwise as well as individuals;

"Registrar" means the registrar of non-profit Organisations appointed under the law;

"Rules and Bylaws" means these rules and byelaws for the conduct and management of the organisation as amended and restated from time to time;
“Senior officer” means any person so appointed by the executive committee as a senior officer of the organisation and includes Committee Members

“Written and in writing means” includes all means of representing or reproducing words in visible form;

2. Name

2.1 The name of the Organisation shall be Cayman Islands Ultimate ("CIU").

3.1 The Organisation shall be managed under these Rules and Bylaws by the members of the Executive Committee, as provided by in clause 5.

3. Objects

3.1. The Organisation's objects (the "Objects") are to promote the community participation in healthy recreation in particular by the provision of facilities for the playing of Ultimate (Frisbee) in the Cayman Islands.

4. Powers

4.1. The following powers may be used by the Executive Committee provided that they are (a) used to promote the objects of the Organisation, (b) the Executive Committee complies with all relevant laws, and (c) consents are obtained where necessary;

i) to collect and receive funds by way of contributions, donations and any other lawful method towards achieving the Objects of the Organisation;

ii) to cooperate with other organisations, charitable bodies and voluntary bodies in a common effort to carry out the Objects of the Organisation;

iii) to do all such lawful things as will further the Objects of the Organisation.

5. Membership

5.1. Eligibility for Membership

i) Any natural person who is currently active in playing the sport of ultimate frisbee in the Cayman Islands with the Organisation and who has made the optional one-time contribution (as determined from time to time by the Executive Committee) shall be eligible to be member of the Organisation (a "General Member");

ii) Any natural person who is currently active in playing the sport of Ultimate Frisbee in the Cayman Islands with the Organisation and not falling within the definition of a General Member shall be considered an active member (an "Active Member").

5.2. It shall be noted that being a General Member or a Committee Member of the Organisation carries with it the right to vote on matters of the Organisation at General Meetings ("Voting Members"). An Active Member does not have the right to vote on matters of the Organisation at General Meetings.

6. Executive Committee

6.1. The Executive Committee shall consist of individuals appointed to the following roles:

i) President;

ii) Vice President;

650162.1
iii) Secretary;
v) Treasurer;
v) Public Relations Officer;
vi) Executive Member

6.2. The Organisation shall be managed by the Executive Committee, with powers consistent with these Rules and Bylaws.

6.3. The term of office of the Executive Committee shall be two years from the date on which they were appointed to office ("Term of Office").
i) Upon completion of the Executive Committee's Term of Office, all Committee Members shall retire from office together.
ii) A new Executive Committee shall then appointed by majority vote of Voting Members present at the General Meeting during which the new Executive Committee is being appointed
iii) All Voting Members are eligible to stand for appointment to the Executive Committee.
iv) Committee Members retiring under section (i) above are eligible for appointment to the New Executive Committee.

6.4. No person is allowed to act as a Committee Member until they have signed the Executive Committee's minute book, declaring that they accept the Organisation's objects and will act toward achieving them.

6.5. A Committee Member may resign at any time by providing to the Secretary a written resignation no less than thirty (30) days notice before his effective resignation.
i) Should a Committee Member resign before his Term of Office is completed, the Executive Committee may, at its own discretion, elect a replacement from the General Members who will serve in place of the retired Committee Member, for the remainder of the retired Committee Member's Term of Office.

6.6. The Executive Committee shall appoint two Controllers, who shall be responsible for and perform the ensuing duties:
i) ensuring that all books, papers, writings and documents in relation to the Organisation are created and kept in accordance with the Law;
ii) ensuring that all books, papers, writings and documents in relation to the Organisation shall be preserved by the Organisation for a period of at least five years from the date of their creation;
iii) ensuring that the Registrar is notified of any changes in the organisation's purpose and activities, these rules and bylaws or any of these particulars required to be entered in the register or non-profit organisation maintained by the registrar in accordance with the laws within thirty days of such change.

6.7. The office of a Committee Member will be vacated if the Committee Member:
i) becomes incapable by reason of mental disorder illness or injury or managing and administering his property and affairs; or
ii) resigns from his office by notice to the other committee members; or
iii) commits acts that would be regarded as not in continuance with Objects of the Organisation.

7. Income and Expenditure

7.1. Funds received, whether by donation or contribution, and used by the Organisation shall be applied only to further the Objects of the Organisation.
8. Accounts and Annual Report

8.1. The funds of the Organisation, including all donations and contributions, shall be paid into an account operated by the Executive Committee.

8.2. As required by the Law, a record of all income, funding and expenditure shall be maintained by an assigned member of the Executive Committee.

8.3. The Controller shall ensure that within six months of the end of the financial year, annual returns:
   i) are prepared in relation to the Organisation;
   ii) contain such particulars as may be prescribed; and
   iii) are submitted to the Registrar.

9. General Meetings

9.1. The Organisation shall hold an Annual General Meeting ("AGM") within twelve months of the date of the adoption of these Articles and in each year thereafter:
   i) All general meetings other than AGMs shall be called Extraordinary General Meetings ("EGM").
   ii) The Committee may call an EGM at any time and in the same manner described in 9.2 below.

9.2. At least 14 days notice in writing shall be given of an AGM to all Committee Members and General Members, and must specify the date, time and place of the meeting and general nature of the business to be transacted.

9.3. No business shall be transacted at an AGM unless a quorum is present.
   i) At least three Committee Members, and at least six Voting Members also being present, which may include Committee Members, shall constitute quorum ("Quorum").

9.4. AGMs and EGMs shall be presided over by a Committee Member who has been appointed as Chairperson by the Executive Committee.

9.5. A Voting Member may participate by means of telephone or similar communication equipment which enables all persons participating in the meeting to hear each other and that participation shall be deemed to constitute presence in person at the meeting for the purpose of voting on matters but shall not count towards the required Quorum.

9.6. Every matter will be decided by a majority of votes of the Voting Members present at the meetings.
   i) Each member shall have one vote and in the case of an equality of votes, the Chairperson shall have a casting vote in addition to any other vote he or she may have.

9.7. A report on the Organisation's financial position for the previous year shall be made available for review at the AGM.

9.8. The Executive Committee must keep minutes of:
   i) proceedings at an AGM or EGM, including appointments, decisions, resolutions and any other such matter discussed which may affect the Objects of the Organisation.

10. Amendments to these Rules and Bylaws

10.1. These Rules and Bylaws shall be amended by a two-thirds majority vote of those present at any meeting of the Committee Members provided adequate notice of the proposed amendment is given.
11. Termination of the Organisation

11.1. The Organisation shall be dissolved once it has been determined, by a majority of all voting Members, that it can no longer pursue or have the ability to pursue its Objects.

11.2. If upon the dissolution of the Organisations, there remains after the satisfaction of all debts and all liabilities, any property whatsoever, that property shall be paid, distributed or transferred to another Non-Profit Organisation, registered under the law, which has similar purposes and is not carried on for profit or gain of its members.

11.3. Upon the dissolution of the Organisation the controllers shall notify the Registrar of such dissolution and that the remaining property has been paid, distributed or transferred in accordance with paragraph 11.2 above and shall provide the non-profit organisation to which the remaining property has been paid, distributed or transferred to with all relevant records relating to the Organisation and such remaining property.
Signature Page

We the undersigned are the Controllers and senior officers of this organisation and we consent to and hereby do adopt the legal and fiduciary responsibilities associated with the administration of this organisation. We adopt the foregoing constitution consisting of the relevant pages as the constitution governing this organisation.

Name  
Sign  
Date ...4th July 2018

Name  
Sign  
Date... 4th July 2018.

Name  
Sign  
Date ...4th July 2018.

Name  
Sign  
Date ... 4th July 2018.

Name  
Sign  
Date ... 4th July 2018.

Name  
Sign  
Date ... 4th July 2018.

Name  
Sign  
Date ... 4th July 2018.

650162.1
WFDF MEMBERSHIP APPLICATION – AUGUST 3, 2019

We hereby provide the following additional requested information for our application for provisional membership to WFDF:

The Cayman Islands Ultimate Association confirms that membership to our association is open to any citizen, resident or legal visitor of the Cayman Islands, regardless of gender, race, age, religion, cultural background or sexual orientation

Michael Kader, President
Non-Profit Organisation

ANNUAL RETURN FORM

Name of the Entity being reported on: Cayman Islands Ultimate (CIU)

Name of Person Completing Return Form: Micheal Kadar

Position of Person Completing Return Form: President of Cayman Islands Ultimate

Address/ Registered Office of the NPO: Collas Crill, Floor 2, Willow House, Cricket Square, PO Box 709

Email Address and Telephone number for the NPO: michael.kader@icloud.com & 917-7917

Email Address and Telephone number for the Person Completing The Form: michael.kader@icloud.com & 917-7917

NPO Financial Year- Beginning: 1st January 2018   End: 31st December 2018

1.  COMPLETE THE PRO-FORMA BALANCE SHEET below (Assets and Liabilities):

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash in Hand</td>
<td>$30.00</td>
</tr>
<tr>
<td>Cash at Bank</td>
<td>$6,545.18</td>
</tr>
<tr>
<td>Investments (Short term)</td>
<td>$0.00</td>
</tr>
<tr>
<td>Other Current Assets</td>
<td>$0.00</td>
</tr>
<tr>
<td>Total Current Assets</td>
<td>6,575.18</td>
</tr>
<tr>
<td>Property</td>
<td>$0.00</td>
</tr>
<tr>
<td>Investments (Long Term)</td>
<td>$0.00</td>
</tr>
<tr>
<td>Other Fixed Assets</td>
<td>$0.00</td>
</tr>
<tr>
<td>Total Fixed Assets</td>
<td>$0.00</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>$6,575.18</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>LIABILITIES</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current Loans</td>
<td>$0.00</td>
</tr>
<tr>
<td>Other Loans/Debts</td>
<td>$0.00</td>
</tr>
<tr>
<td>Other Liabilities</td>
<td>$0.00</td>
</tr>
<tr>
<td>Total Current Liabilities</td>
<td>$0.00</td>
</tr>
</tbody>
</table>
### 2. COMPLETE THE PRO-FORMA INCOME STATEMENT below *(Income and Expenses)*:

<table>
<thead>
<tr>
<th>INCOME</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>Income received from the provision of goods and services</td>
<td>$0.00</td>
</tr>
<tr>
<td>Rental Income</td>
<td>$0.00</td>
</tr>
<tr>
<td>Interest on income derived from investments</td>
<td>$0.00</td>
</tr>
<tr>
<td>Receipt of donations and money</td>
<td>3,378.35</td>
</tr>
<tr>
<td>Award of grants</td>
<td>$0.00</td>
</tr>
<tr>
<td>Other income</td>
<td>$0.00</td>
</tr>
<tr>
<td><strong>Gross Income</strong></td>
<td>3,378.35</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>EXPENSES</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Operating expenses</td>
<td>$1,741.67</td>
</tr>
<tr>
<td>Funds donated/contributed in accordance with NPO purpose</td>
<td>$0.00</td>
</tr>
<tr>
<td>Government Fees</td>
<td>$0.00</td>
</tr>
<tr>
<td>Other funds donated/contributed</td>
<td>$0.00</td>
</tr>
<tr>
<td>Other expenses</td>
<td>$0.00</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td>$1,741.67</td>
</tr>
</tbody>
</table>

| **Net Income (= GROSS INCOME – EXPENSES)**  | $1,636.68 |

### 3. ANNUAL REVIEW THRESHOLD:
*(If the figure you have reported for Gross Income above equals to or exceeds CI$250,000 please complete this section.)*

- **A.** Has the NPO sent 30% or more of your Gross Income overseas (circle appropriate answer)?  
  - YES  
  - NO
B. Please indicate on the line below the total amount of funds sent overseas by the NPO during the last financial year?
N/A

C. What percentage of gross income does the amount indicated in question B above represent? (i.e. Amount reported in question B divided by Gross Income multiplied by 100)
N/A

D. Please indicate, on the line below, the name of the licensed accountant or duly qualified accountant the NPO has engaged to conduct the review of the financial statements.
N/A

4. TEN LARGEST SOURCES OF CONTRIBUTIONS RECEIVED

<table>
<thead>
<tr>
<th>List the Ten Largest sources of sums Received:</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Members contributions</td>
<td>$3,095</td>
</tr>
<tr>
<td>2. Fund Raising</td>
<td>$283.35</td>
</tr>
<tr>
<td>3.</td>
<td></td>
</tr>
<tr>
<td>4.</td>
<td></td>
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<td>5.</td>
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<tr>
<td>6.</td>
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<td>7.</td>
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<tr>
<td>8.</td>
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<tr>
<td>9.</td>
<td></td>
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<tr>
<td>10.</td>
<td></td>
</tr>
</tbody>
</table>

Note: List the 10 largest sources of contributions received (i.e. Donations, crowd funding, grants, fund raising activities, etc.) for the preceding year. (Note: Not necessary to list individual donors by name.)

5. TEN LARGEST APPLICATIONS OF CONTRIBUTIONS EXPENDED

<table>
<thead>
<tr>
<th>List the Ten Largest Applications of Contributions Expended:</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. CI Goverement - Field Rental</td>
<td>$1,200</td>
</tr>
<tr>
<td>2. Prizes for events</td>
<td>$541</td>
</tr>
<tr>
<td>3.</td>
<td></td>
</tr>
<tr>
<td>4.</td>
<td></td>
</tr>
</tbody>
</table>
5.

6.

7.

8.

9.

10.

Note: List the 10 largest sources of how contributions were applied/expended for the preceding year. (Note: Not necessary to list individuals who received contribution by name.)

6. TEN LARGEST SALES AND PURCHASES OF PROPERTY

<table>
<thead>
<tr>
<th>Sales</th>
<th>Amount</th>
<th>Purchases</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
</tbody>
</table>

7. TOP TEN COUNTRIES THAT FUNDS WERE SENT TO BY THE NPO

<table>
<thead>
<tr>
<th>Countries money has been sent to:</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>2.</td>
<td></td>
</tr>
<tr>
<td>3.</td>
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<td>9.</td>
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<tr>
<td>10.</td>
<td></td>
</tr>
</tbody>
</table>
CONTROLLER DECLARATION

I, Micheal Kadar, controller of Cayman Island Ultimate (CIU),

(Your name) (NPO name)

1. Certify that the information provided is true to the best of my knowledge, and that there are has been no change of the material particulars of the NPO that have not been notified to the Registrar.

2. That no major occurrences have taken place that can negative impact on the reputation of the NPO and or the NPO Sector

3. That any and all matter that can be categorized as major has been reported to the Registrar of NPOs (if applicable).

Signature

Date

June 11, 2019
Facebook Page – Cayman Islands Ultimate (CIU)

https://www.facebook.com/CaymanIslandsUltimateFrisbee/
To: Mr. Volker Bernardi  
Executive Director  
World Flying Disc Federation (WFDF)

Letter of Support for WFDF membership.

Maracay, August 05th, 2019

I, Jose A. Rodriguez, President of AVU (Venezuelan Ultimate Association) Regular member of the WFDF since 1993, supports Cayman Islands Ultimate “CIU” in its effort to become a Provisional member of the WFDF.

The “CIU” is a growing structure that had been developing Disc Sports in The Cayman Islands, focusing on growth and awareness of Disc sports, organizing teams and events as well as participating in events in the Caribbean region.

AVU recommends that Cayman Islands Ultimate “CIU”, be admitted as a Provisional WFDF Member,

Please feel free to contact us for any questions or comments,

Yours,

[Signature]

Jose Angel Rodriguez
President.

AVU.