WFDF Executive Director Report - Update report for CONGRESS

WFDF new membership proposals and changeover /name changes proposals

1 May 2020

Proposals 2020.1 for CONGRESS:

1.) Malawi Flying Disc Federation (MFDF) - proposal 2020.1 - provisional membership
WFDF Membership Checklist – regular membership 2019 - 86
COUNTRY/ORGANIZATION: Malawi Flying Disc Federation (MFDF)
Contact: Asher Jacobsberg, Interim Board C., hello@malawiultimate.com

Compulsory

1. Information about the applicant - name, address, email, website, key contacts.
   WFDF 2019 Malawi membership proposal documentation, Page 2

2. Copy of the body's constitution or by/laws.
   WFDF 2019 Malawi membership proposal documentation, Pages 7-9

3. Statement of number of active members.
   WFDF 2019 Malawi membership proposal documentation, Page 4

4. Latest annual financial statement or bank statement (budgeted financials).
   WFDF 2019 Malawi membership proposal documentation, Pages 5-6

5. Latest annual report of activities of the organization.
   WFDF 2019 Malawi membership proposal documentation, Pages 2-3

6. Brief history of the organization.
   WFDF 2019 Malawi membership proposal documentation, Pages 2-3

7. Statement of the legal status of the organization (e.g. incorporation, non-profit etc).
   WFDF 2019 Malawi membership proposal documentation, Page 6

Preferred

8. Organization website.
   WFDF 2019 Malawi membership proposal documentation, Page 2

Website: https://malawiultimate.com/

9. Evidence (e.g. websites, photographs, media clippings, video) of national championships or other major competitive events held.
   WFDF 2019 Malawi membership proposal documentation, Page 3

10. Evidence of participation of teams in international competition.
    WFDF 2019 Malawi membership proposal documentation, Page 3

11. Evidence of regional reach within the country.
    WFDF 2019 Malawi membership proposal documentation, Page 2

12. Plans for development of disc sports and the organization.
    WFDF 2019 Malawi membership proposal documentation, Page 2
13. Reference from at least 1 existing member of WFDF.

WFDF 2019 Malawi membership proposal documentation, Page 16
Reference from UUFA Uganda

14. Reference from a government agency.

n/a

Date: 2019.06.08

Reviewer: Volker Bernardi
To whom it may concern,

As the representatives of Malawi’s two Ultimate teams, we would like to establish a federation to further the sport in Malawi. We would like to register this federation with the World Flying Disc Federation so that we may compete in the All Africa Championships and other competitions.

Yours sincerely,

Asher Jacobsberg

On behalf of the Malawi Flying Disc Federation (Interim) Board
WFDF Membership Application Template

The WFDF membership application is designed to provide WFDF with the information about the applicant that is needed to properly consider its potential membership. It is recognized that not all applicants will be able to respond positively to all the elements of the template. WFDF is seeking to ensure that each member has a sustainable disc sports model that works within countries at different levels of development. This means that we are highly focused on the breadth of play across the country and the institutionalization of the national governing body so that it is not dependent solely on the efforts of one or two individuals. It is also important that the organization has a revenue model that allows it to perform basic tasks. WFDF is prepared to work with potential members as you go through the application process and we encourage the development of an active and constructive dialogue as you consider becoming a part of the global flying disc community.

1. Basic Background

| a. Information about the applicant | Asher Jacobsberg, Saint Andrew’s International High School, Private Bag 211, Blantyre, Malawi  
+265 (0) 888 055 773  
hello@malawiultimate.com  
malawiultimate.com |
|---|---|
| b. Brief history of flying disc activity within the country | In Blantyre, regular pick-up games of Ultimate were started by a group of expatriates about 4 years ago. There is a game under floodlights on Wednesdays and a family games on Sundays. These have been going regularly throughout these four years. Ultimate is also played at several of the international schools as a club. The Sunday and Wednesday games attract between 14 and 50 people each time, so we usually play on two or even three pitches.

We are currently organizing our first Blantyre tournament so that our pick-up games can become more focused on strategy for a few weeks.

The Lilongwe ultimate team was established in January 2003. Initially games were only played on Sundays at the Bishop Mackenzie International School (BMIS). In 2008, a Thursday game was also added, also at BMIS. The Lilongwe team has hosted several local tournaments over the years and members were working with the Mchinji Border Bandits, a club in Eastern Zambia, from 2004 until 2011, when the Bandits disbanded. Currently, the Thursday and Sunday games attract 10 to 20 individuals each week.

After years of talk about the two teams playing this year we managed to organise our first competitive game, when Lilongwe Ultimate travelled to Blantyre for a weekend of games – including a Malawi Ultimate Champions title match. A few months later Lilongwe hosted Blantyre Ultimate for the return game. |
| c. Brief history of the organization | After first playing one another earlier this year players from Blantyre and Lilongwe started to discuss putting a Malawi Ultimate Team together to go to Rocktober 2018 in Johannesburg, South Africa. Whilst this was not possible it did lead to further discussions about playing in and/or hosting other international competitions. To this end members started exploring WFDF |
registration and creating a formal link between the two groups of players.

Through discussions on social media the constitution was provisionally accepted and a temporary board volunteered – both pending ratification at a full AGM. This initial board has a mix of players from both groups and a mix of genders and nationalities. Importantly, half of the members are Malawian nationals.

### 2. Description and Evidence of Flying Disc Activity

<table>
<thead>
<tr>
<th>Description</th>
<th>Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. Written report of activities</td>
<td>See 1.b.</td>
</tr>
<tr>
<td>b. Communications</td>
<td>Primarily WhatsApp. Facebook: <a href="https://www.facebook.com/groups/1630495393899552">link</a> <a href="https://www.facebook.com/groups/171775836253000/">link</a></td>
</tr>
<tr>
<td>c. Photos/Video</td>
<td>See: <a href="https://www.facebook.com/groups/1630495393899552/photos/">link</a> <a href="https://www.facebook.com/groups/171775836253000/photos/">link</a></td>
</tr>
<tr>
<td>e. Development</td>
<td>As well as our regular pickup games our members have been teaching the games in schools as part of PE lessons and extra-curricular clubs. As our membership has typically been ex-pat-heavy we have been making a concerted effort to invite and encourage more Malawian players and this is having an marked effect in both clubs. In Blantyre our next plan is to produce and buy 100 Malawi Ultimate discs to distribute to local teams that we hope to establish through the various universities and local sports clubs. The aim would be to be set up a local league to encourage more tactical and strategic play and to be able to establish the sport in the country. The prospect of a cross-gender sport is particularly interesting here as sports tend to be quite segregated. In Lilongwe, we have met with the Sports Council to train Malawian coaches who can then expand the game to the youth.</td>
</tr>
<tr>
<td>f. International involvement</td>
<td>No, but we have contacts in various neighbouring countries and we have been discussing attending their tournaments or even setting one up in Malawi. Specifically, we have been engaged with with Harare, Zimbabwe and Lusaka, Zambia; both cities with active Ultimate clubs.</td>
</tr>
<tr>
<td>g. WFDF Events</td>
<td>We would love to be able to take a joint Blantyre/Lilongwe team to the All Africa Club Championship in Johannesburg in June 2019. We want this team to be made up of at least 50% Malawian nationals. To allow this to happen we will need to find partial sponsorship as travelling outside of Malawi is prohibitively expensive for those on our team earning Malawian wages.</td>
</tr>
</tbody>
</table>
### 3. Organization

<table>
<thead>
<tr>
<th>a. Constitution or Bylaws</th>
<th>Our governing document is attached. It follows exactly the WFDF template.</th>
</tr>
</thead>
<tbody>
<tr>
<td>b. Statement of number of active members</td>
<td>At present both ‘clubs’ operate weekly or twice-weekly pickup games, membership is informal but there are a regular group of players in each city and players visiting the other city will often join in with the other’s games.</td>
</tr>
<tr>
<td></td>
<td>Regularly active players</td>
</tr>
<tr>
<td></td>
<td>Adults (18+)</td>
</tr>
<tr>
<td></td>
<td>Children (under 18s)</td>
</tr>
<tr>
<td></td>
<td>Male</td>
</tr>
<tr>
<td></td>
<td>Female</td>
</tr>
<tr>
<td>c. Board of Directors</td>
<td>As we are just becoming established we have an interim board of directors who have volunteered to fill the roles until we have a full AGM, which will be within the year:</td>
</tr>
<tr>
<td></td>
<td>Asher Jacobsberg – Blantyre resident, UK passport holder. Asher has helped to set up several successful social enterprises in the UK and has many years of experience in school governance. He is currently a house husband and volunteers with several charitable organisations.</td>
</tr>
<tr>
<td></td>
<td>Mina Hosseinipour - founding member of Lilongwe Ultimate Club. She is an American who has lived in Malawi since 2001. She first played ultimate in 1999. She has been the Lilongwe manager since 2003. She is a physician and director of a health research project for the University of North Carolina.</td>
</tr>
<tr>
<td></td>
<td>Daniel Tyrrell- USA passport holder, Blantyre resident since 2015. Former player with Twin Cities Ultimate League. Daniel runs an NGO and has a degree in Business Administration.</td>
</tr>
<tr>
<td></td>
<td>Faith Tembo - Malawian, working with a Christian NGO as a Logistics Coordinator. Presently studying Degree in Business Administration (Commerce).</td>
</tr>
<tr>
<td></td>
<td>Zachary Taylor - USA passport holder. Blantyre resident since 2017. Former collegiate player with Bentley Icehouse (DIII ; USA Ultimate). Zach has a finance degree and is working towards his CFA.</td>
</tr>
<tr>
<td></td>
<td>Innocent Katengeza - Lilongwe resident and Malawian citizen; he holds a BSc Degree in Applied Accounting and he is also a Chartered Accountant with the ACCA. He has worked since 2003 for different organisations in finance and audit roles. He started playing frisbee in 2017.</td>
</tr>
<tr>
<td></td>
<td>Frank Makowa - Lilongwe resident, Malawian citizen. Frank holds a BSc in ICT. Works at UNC project as an ICT Associate, been playing Ultimate since 2015, a Lilongwe resident.</td>
</tr>
<tr>
<td>d. Officers</td>
<td>There are currently interim officers as above.</td>
</tr>
<tr>
<td>e. Historical Financials</td>
<td>There is no financial statement to attach as everything has been run informally until this point. In Blantyre we collect K1,000 ($1.50) per player on</td>
</tr>
</tbody>
</table>
Wednesdays to allow us to pay the host school for floodlights. This also allowed us to develop a small cash surplus which was used to provide food for when Lilongwe came to play in Blantyre. The Lilongwe team collects K500 per player on Thursdays and K1000 on Sundays. This is used to pay for the field use at the school.

### f. Budgeted Financials

<table>
<thead>
<tr>
<th>Domestic Costs</th>
<th>Cost in USD (12 Months)</th>
<th>Comment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lilongwe Fields</td>
<td>$1665</td>
<td>$32 / week</td>
</tr>
<tr>
<td>Blantyre Fields</td>
<td>$730</td>
<td>10,000 MWK / week</td>
</tr>
<tr>
<td>Discs</td>
<td>$1000</td>
<td>X100</td>
</tr>
<tr>
<td>Domestic Team Travel</td>
<td>$1000</td>
<td>LLW &lt;-&gt; BLN</td>
</tr>
<tr>
<td>New Kit</td>
<td>$2500</td>
<td>$50 X 50 players</td>
</tr>
<tr>
<td><strong>Domestic Sub Total</strong></td>
<td><strong>$6895</strong></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>International Costs*</th>
<th>Cost in USD (12 Months)</th>
<th>Comment</th>
</tr>
</thead>
<tbody>
<tr>
<td>(If we attend Africa Club Championships)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>RT Airfare to SA</td>
<td>$10800</td>
<td>$600 X18 players</td>
</tr>
<tr>
<td>Lodging / Food / Domestic Transport</td>
<td>$8100</td>
<td>$90 player/day X 5 days</td>
</tr>
<tr>
<td>Tournament fee(s)</td>
<td>$500</td>
<td>*estimate / not published yet</td>
</tr>
<tr>
<td><strong>Int. Sub Total</strong></td>
<td><strong>$19400</strong></td>
<td></td>
</tr>
</tbody>
</table>

| **Grand Total**                        | **$26295**              |                              |

<table>
<thead>
<tr>
<th>Income</th>
<th>Income in USD (12 months)</th>
<th>Comment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Weekly subscriptions (Blantyre)</td>
<td>$1000</td>
<td>Average 15,000MWK ($20) per week</td>
</tr>
<tr>
<td>Weekly subscriptions (Lilongwe)</td>
<td>$1000</td>
<td>Average 15,000MWK ($20) per week</td>
</tr>
<tr>
<td>Domestic income</td>
<td>$2000</td>
<td></td>
</tr>
<tr>
<td>Kit sponsorship (unconfirmed)</td>
<td>$2500</td>
<td>Potential sponsors include Castel/Carlsberg if playing in international competition</td>
</tr>
<tr>
<td>Funding Source</td>
<td>Expected Income</td>
<td>Details</td>
</tr>
<tr>
<td>---------------</td>
<td>-----------------</td>
<td>---------</td>
</tr>
<tr>
<td>Flight sponsorship (unconfirmed)</td>
<td>$1200</td>
<td>Potential sponsors include Air Malawi and SAA if playing in international competition</td>
</tr>
<tr>
<td>Crowdfunding/international sales of merchandise</td>
<td>$6000</td>
<td>We intend to set up a crowdfunding campaign with discs and shirts as prizes to help us get to SA</td>
</tr>
<tr>
<td>Personal funding</td>
<td>$12000-$20000</td>
<td>Some of our players (primarily ex-pats) would fund their own travel and accommodation in an international tournament</td>
</tr>
<tr>
<td>Possible international income</td>
<td>$29700</td>
<td></td>
</tr>
<tr>
<td>Gross possible income</td>
<td>$31700</td>
<td></td>
</tr>
</tbody>
</table>

g. Bank Account: As we are not yet an established organisation, we have no bank account. Individual members take responsibility for holding payments. In Blantyre money collected and paid each week is posted on our Facebook group so there is always transparency.

h. Corporate Status: We are not registered currently registered as an organisation in Malawi, but we will when we need to start collecting fees. Our organisation will always be not-for-profit, this will be built into our corporate status.

i. Governmental Recognition: We have contact with the Kumuzu Institute for Sporting Excellence and we are keen to work with them and other local agencies to promote the sport. We will explore registering with national sporting bodies, but the risks associated with this need to be assessed. We know of other sporting bodies in Malawi for which the national associations have proved to be more of a hinderance than a help.

4. Other

a. Reference: Please provide a reference from at least one existing Member of WFDF. Recommendation letter form UUFA (Uganda) enclosed.

b. Other: Please provide any other information about your association that will assist us in considering your application.

*Please address all of the elements of this application template and submit your completed application package in pdf format to ed@wfdf.org.*
CONSTITUTION OF THE MALAWI FLYING DISC ASSOCIATION

1. NAME
1.1. The name of the Association will be the Malawi Flying Disc Association, hereafter referred to as “the Association”.

2. DEFINITIONS
2.1. In these rules, unless the contrary intention appears
2.1.1. “AGM” means an Annual General Meeting;
2.1.2. "the Board" means the Board of Directors of the Association;
2.1.3. "Director" means a member of the Board of Directors;
2.1.4. "flying disc sport" means any sport recognised by WFDF;
2.1.5. "general meeting" means a meeting open to all of the members of the Association;
2.1.6. "meeting" means a general meeting or a Board meeting;
2.1.7. "member" means a member of the Association;
2.1.8. "national record" means a historically best achievement in a WFDF World Record category, attained by a citizen or legal resident of Malawi;
2.1.9. "notice" of a meeting means a written notice either placed on the front page of the Association’s website or sent to the Association’s electronic mailing list; for a Board meeting, notice need only be sent to the Board’s electronic mailing list;
2.1.10. "voter" mean a person with voting rights at a meeting; and
2.1.11. “WFDF” means the World Flying Disc Federation.

3. OBJECTS
3.1. The objects of the Association are to:
3.1.1. Host national championships and other national-level competitions for its members;
3.1.2. Select athletes or teams to represent the Association and Malawi at WFDF championships and other appropriate competitions;
3.1.3. Develop resources for teaching flying disc sports in Malawi;
3.1.4. Disseminate information about flying disc sports among its members;
3.1.5. Keep an archive of important events associated with flying disc sports in Malawi, including national records;
3.1.6. Provide social events for its members;
3.1.7. Promote flying disc sports within Malawi;
3.1.8. Represent the interests of its members to WFDF, the government of Malawi and other organisations; and
3.1.9. Protect and promote the Spirit of the Game;

4. LEGAL
4.1. The laws of Malawi override this Constitution and the decisions of a general meeting or the Board whenever there is conflict.
4.2. The Association is not-for-profit and the property of the Association shall be only used to promote the objects of the Association and no part of that property may be paid to members of the Association, except in good faith to promote the objects.
4.3. The court of appeal for any decision made by the Association is the Court for Arbitration in Sport.

5. MEMBERSHIP
5.1. Membership is open to any citizen, resident or legal visitor of Malawi, regardless of gender, race, age, religion, cultural background or sexual orientation.
5.2. A member must meet membership requirements set by the Board, including the payment of fees to the Association.
5.3. A person ceases to be a member if that person
5.3.1. they die;
5.3.2. they resign in writing; or
5.3.3. they are removed by the Board, following a process of natural justice;
6. BOARD OF DIRECTORS

6.1. Outside of General Meetings, the affairs of the Association shall be managed exclusively by the Board of Directors, consisting of not fewer than three (3) Directors and not greater than nine (9) Directors, including a President.

6.2. Each Director shall be a member of the Association.

6.3. The members will elect the Directors, except to fill a casual vacancy.

6.4. Each Director shall have a term of office commencing at their appointment, and concluding at the subsequent AGM.

6.5. A casual vacancy occurs in the office of a Director if that Director

   6.5.1. ceases to be a member of the Association;
   6.5.2. resigns by notice in writing delivered to the Board;

6.6. When a casual vacancy on the Board occurs, the Board may appoint a member to fill that vacancy until the subsequent AGM.

6.7. The Board has all powers to conduct business of the Association, except those powers reserved for a general meeting by this constitution or decided by a general meeting.

7. GENERAL MEETINGS

7.1. The Board will give at least twenty-one (21) days notice to members of a general meeting and the proposed decisions to be made.

7.2. The Board must hold a general meeting within forty-two (42) on presentation of a petition signed by 10 per cent of the members, with its business being the proposed decisions as outlined in that petition.

7.3. Only members are entitled to vote at general meetings, with each member holding one (1) vote.

7.4. Quorum for general meetings shall be three (3) members.

7.5. A general meeting has the following powers:

   7.5.1. to elect or remove a Director;
   7.5.2. to change this constitution;
   7.5.3. to determine remuneration for Directors;
   7.5.4. to dissolve the Association, with three-quarters majority; and
   7.5.5. any other powers that it decides to reserve from the Board.

8. ANNUAL GENERAL MEETINGS

8.1. An AGM is a general meeting.

8.2. The Board will call an AGM at least once every calendar year.

8.3. Every AGM will elect a completely new Board.

9. BOARD MEETINGS

9.1. The Board shall meet as often as it sees fit to manage the affairs of the Association, being not less than once per calendar year.

9.2. The Board will give to the Directors at least three (3) days notice of a Board meeting.

9.3. Only Directors are entitled to vote at Board meetings, each Director holding one (1) vote.

9.4. Quorum for Board meetings shall be three (3) Directors.

9.5. The Board may make decisions outside of Board Meetings, using technology to connect Directors remotely, provided that the conditions of notice, quorum, voting rights, proxy votes and decision-making for Board Meetings are adhered to in that forum.

10. MEETING PROCEDURE

10.1. The President will chair all general meetings and Board meetings.

10.2. In the absence of the President, the meeting will elect a chair as its first item of business.

10.3. The chair will decide the order of business for a meeting.

10.4. Except where otherwise provided in this constitution, a meeting will decide by a simple majority of votes.

10.5. The chair will hold a casting vote.

10.6. A voter may appoint in writing another member who is a natural person to be the proxy of the voter and to vote at that meeting on their behalf.

11. FINANCIAL

11.1. The Board holds the property of the Association in trust of the members.

11.2. The Board will keep funds in a bank account that will be controlled by at least 2 signatories from the Board.
11.3. The Board will maintain proper books of accounts of the Association.
11.4. The accounts of the Association will be closed annually on 31 December.

12. AMENDMENTS
12.1. A general meeting may amend any part of this constitution, except the clauses relating to required majorities for decisions;

13. DISSOLUTION
13.1. A general meeting may dissolve the Association with three-quarters majority approval.
13.2. If upon the dissolution of the Association there remains, after the satisfaction of all of its debts and liabilities, any property whatsoever, the same shall not be paid to or distributed amongst the members of the Association.
13.3. Any remaining property shall be given or transferred to some organisation in Malawi having objects similar, wholly or in part, to the objects of the Association.
13.4. Should no organisation be found with similar objects, the property is to be given to WFDF or a recognised charity.
Come play...

the sport for everyone

Gallery

Photos courtesy of Dave Montreuil, Jonno Crane, Andrea McGrath (and probably others I’ve missed off, sorry!!)

Playing in the sun
Playing in the rain

Playing under lights
Playing in the dark

Team shots

1st game against Blantyre
On Saturday 27th April we will be hosting our first Ultimate tournament in Blantyre. All players and supporters are welcome, but the adults (14+) tournament will be the first 28 people to turn up on the day.

**Under 14s tournament**

Alongside the main tournament we will have games for Under 14s. This means that they will all be able to get involved and won’t risk injury with adults playing competitively.

We will make up U14 teams as children arrive. All children will get to play.

We will have at least 2 games for U14s, more if there are more U14 teams. We will organise them into a tournament; the structure will depend on how many teams we have.

**Spirit of the game**

An important element of Ultimate is that it is self-refereed and so whilst we aim to be very competitive, this shouldn’t be at the expense of being respectful to one another or adhering to the rules.
LETTER OF SUPPORT FOR WFDF MEMBERSHIP OF MFLDA (MALAWI FLYING DISC ASSOCIATION)

I Ssenfuma Ali Nasser, President of the Uganda Ultimate Frisbee Association (UUFA), declare that UUFA fully supports Malawi Flying Disc Association (MFLDA) application for WFDF membership. Further to Malawi Flying Disc Association (MFLDA)* application for WFDF membership please accepts this letter as a reference on behalf of the Uganda Ultimate Frisbee Association.

Since our two Nations are having an ongoing dialogue and working closely between our two organizations on playing at the All Africa Ultimate Championship 2019 in South Africa, it would be a great honor to granting MFLDA an opportunity to joining WFDF as a member.

UUFA and MFLDA do have a common goal of developing Disc sport in Africa by organizing regional tournaments and sharing sustainable Disc Developmental programs.

We are very excited and pleased that a Malawi Flying Disc Association (MFLDA) is seeking to join WFDF and look forward to learning about their programs they are running for the sports development and working together in the future.

Yours sincerely,

Ssenfuma Ali Nasser
President
Uganda Ultimate Frisbee Association
Tel: +256 779891759, +256 705640034
Chairman.uufa@gmail.com