WFDF Membership Checklist – regular membership 2018 - 84

COUNTRY/ORGANIZATION: US Virgin Islands (USVI)
Contact: Mary Vargo, President, maryvargo@gmail.com

Compulsory

1. Information about the applicant - name, address, email, website, key contacts.
   WFDF 2018 US Virgin Islands membership proposal documentation, Page 1

2. Copy of the body's constitution or by/laws.
   WFDF 2018 US Virgin Islands membership proposal documentation, Pages 27-38

3. Statement of number of active members.
   WFDF 2018 US Virgin Islands membership proposal documentation, Page 10

4. Latest annual financial statement or bank statement.
   WFDF 2018 US Virgin Islands membership proposal documentation, Pages 11-13

5. Latest annual report of activities of the organization.
   WFDF 2018 US Virgin Islands membership proposal documentation, Pages 6-7

6. Brief history of the organization.
   WFDF 2018 US Virgin Islands membership proposal documentation, Pages 4-5

7. Statement of the legal status of the organization (eg incorporation, non-profit etc).
   WFDF 2018 US Virgin Islands membership proposal documentation, Page 8

Preferred

8. Organization website.
   WFDF 2018 US Virgin Islands membership proposal documentation, Page 7

Website: https://www.facebook.com/groups/59409556368/

and

https://www.facebook.com/groups/1408835519340249/
9. Evidence (e.g. websites, photographs, media clippings, video) of national championships or other major competitive events held.
WFDF 2018 US Virgin Islands membership proposal documentation, Pages 14-25

10. Evidence of participation of teams in international competition.
WFDF 2018 Kazakhstan membership proposal documentation, Page 7

11. Evidence of regional reach within the country.
WFDF 2018 US Virgin Islands membership proposal documentation, Page 5

12. Plans for development of disc sports and the organization.
WFDF 2018 US Virgin Islands membership proposal documentation, Page 7

13. Reference from at least 1 existing member of WFDF.
WFDF 2018 US Virgin Islands membership proposal documentation, Page 39, Reference from AJUM Mexico

14. Reference from a government agency.
n/a – registration with the Ministry is wip

Date: 2018.10.22

Reviewer: Volker Bernardi
Dear Mr. Bernardi,

On behalf of the U.S. Virgin Islands Ultimate Federation, we are writing to request provisional membership for our organization in the World Flying Disc Federation.

The following materials are included in our application:
- History of Ultimate in the U.S.V.I.
- Annual Activity Report for 2017-18
- Board Members & Organizational Chart
- 2017 Income & Expenses and 2019 Budget
- Photos and Media Coverage
- Signed copy of U.S.V.I. Ultimate Federation Bylaws (Regulations)

The U.S.V.I. Ultimate Federation looks forward to the prospect of formal recognition as a membership organization of WFDF. Please feel free to contact us with any questions.

Thank you for your consideration!

Sincerely,

Mary Vargo
President

Mollie Nadler
Vice President

Rob Upson
Treasurer

Matthew Crafts
Secretary
U.S. Virgin Islands
Ultimate Federation

World Flying Disc Federation
Membership Application Package

Submitted on 22 October, 2018

Contact Information:

Mary Vargo, President
Matthew Crafts, Secretary

5000 Estate Enighed PMB 307
St. John, VI 00830

maryvargo@gmail.com
crafty134@juno.com
U.S.V.I. Geography & Population

St. Thomas measures approx. 83 sq. km. (32 sq. mi) and has a population of about 51,000.

St. Croix has a population of about 50,000 and land area of 215 sq. km. (83 sq. mi.)

St. John is the smallest of the three U.S. Virgin Islands, with a population of about 4,200 and land area of about 24 sq. mi., of which two-thirds is National Park.

History of Ultimate in the U.S.V.I.

Ultimate began independently on each island, beginning with St. Croix and St. John.

Ultimate in St. John began in early 1993, when James VanMatre, a former player from the Texas A&M Ultimate Club, moved to St. John to work at Maho Bay Campground (now closed). He started a pickup game on the National Park Ball Field in Cruz Bay. Another teammate of his from Texas A&M, Steve Bond, moved to St. John in October 1993. By that time, the game had moved to the Coral Bay ball field on the eastern side of the island, as most of the players were workers at Maho Bay Camps, and most of the rest were Coral Bay residents. The game has been played continuously since then on Tuesday evenings. 2018 marks the 26th year of ultimate on St. John.

Ultimate on St. Croix began in the early 90’s on the baseball field in Christiansted. Games would start as late as 9:00 PM under the lights, after other sports teams had finished practice and the field became available. More information about this history is pending a request from a couple of the earlier players who did not respond in time for inclusion.

St. Thomas started playing on Sundays at 4:00 PM in January 2013 at the Montessori School fields. Many of the original players were transplants from St. Croix’s SCUFA team: Noah, Dave Starman and Anne Marie. Other regulars were Kyle Coleman, Chris Bramley and Eric Buck. They played a lot of 2 vs. 2 and 3 vs. 3, then their numbers slowly rose to accommodate 4 vs. 4 and occasional 5 vs. 5 games. In May 2013, their games moved to the University of the Virgin Islands fields because the Montessori field was being improved. After moving to UVI, their numbers rose, and they were regularly joined by Chris Thomas (CT), Dan Nellis, Kabir, Darshan, Stephanie, Sophia, Mike Thompson, Andrew, Rob Calderon, and others. CT organized the team’s Facebook page, which helped improve turnouts. By November 2013, St. Thomas began holding regular 7 vs. 7 games. Since then, they have regularly hit sevens, and it has been glorious. In 2013, St. John and St. Thomas played a game on the Eudora Kean high school field on St. Thomas before tournament play began.

In December 2014, St. John hosted the first “Tri-Island Tournament,” which brought together teams from St. John, St. Thomas and St. Croix. Since then, 7 more tournaments have taken place, including one on St. Thomas that also featured players from Tortola in the British Virgin Islands.
Tournament Dates

#1  Dec. 7, 2014  @ STJ  STT win
#2  Apr. 22, 2015  @ STX  STT win
#3  Oct. 17, 2015  @ STT  STT win
   (Tortola, BVI kids also played)
#4  Apr. 17, 2016  @ STJ  STJ win
#5  Nov. 12, 2016  @ STX  STJ win
#6  April 8, 2017  @ STT  STJ win
#7  March 3, 2018  @ STX  STX win
#8  July 7, 2018  @ STT  STJ win

U.S.V.I. Ultimate Federation Governing Board Formation

The U.S. Virgin Islands Ultimate Federation began discussions of organizing in late 2015/early 2016, around the time of our tournaments. As the tournaments have become more regular, the teams collectively decided to formally organize in order to increase the possibility of participation in international competitions and being recognized under the WFDF and USVI Olympic Committee.

Our officers have communicated with organizers in Puerto Rico and hope to hold a multi-island tournament there in 2019.
Annual Activity Report for 2017-18

Written Report of Activities

St. John: Every Tuesday, rain or shine, our team meets at 5pm and players of all levels and abilities can play and scrimmage until dark. In September 2017, Hurricanes Irma and Maria hit St. John, and Coral Bay experienced being in the eye wall of Irma. Our regular field in Coral Bay was leased to FEMA and turned into a temporary dump site for debris. While it is being restored, we are playing on the Gifft Hill School field, which is a smaller turf field located mid-island. It neighbors a low-income housing community, which has allowed youth who live there to learn to play and have their own small games before the regular game.

St. Thomas: Every Sunday we have pickup games starting around 4:30pm at either University of the Virgin Islands soccer field or Antilles School field. Players of all abilities and experience are welcomed.

St. Croix: Every Monday and Thursday, rain or shine, the St. Croix Ultimate Frisbee Association (SCUFA) meets at 5pm and plays until dark. We are currently playing on a large grass field located on the property of a local beer brewing company (Leatherback Brewing) in an industrial park. Pre-hurricane we played at the University of the Virgin Islands and post-hurricane we were forced to temporarily move to a field at a local ballpark. Now we have found ourselves comfortably playing at the Robuck Industrial Park. Our team is Co-ed and we welcome all abilities and experience levels.

All islands play mixed co-ed games.

Communications

St. John does not have a social media page. They communicate via phone and text. Visitors to the island often find out about the game through word-of-mouth, but our game is also listed on pickupultimate.com

St. Croix uses a SCUFA Facebook page as well as communicating via text and carrier pigeon. SCUFA Facebook Page:
Development and Outreach

In coordination with the St. John Long Term Recovery Team Youth sub-group, which came as a result of Hurricanes Irma and Maria, St. John is organizing a kids’ ultimate clinic for 2019. We also encourage kids’ games before our normal pickup game on Tuesdays. Our field is adjacent to a low income housing community, and we have been offering the chance for kids to learn to play and have their own games before we start our own.

International Involvement

Our October 2015 tournament featured participation of a youth team from Tortola.

Players from our teams have not participated in international competition, but because the islands are tourist destinations, they often host “guest players.” St. John has gotten to participate with players with a high level of experience (e.g. players from USA National Team, coach of Seattle Sockeye professional team, Captain of Boston Ironside and 2009 Callahan winner). During these visits, St. John did not host clinics, but we hope that we can do this in the future.

WFDF Events

We hope that as a WFDF member, we would be able to participate in multiple events in various divisions of ultimate (mixed and mixed masters)
Organization

The USVI Ultimate Federation is not formally incorporated. This is something we are considering for the future.

We intend to apply for inclusion in the Virgin Islands Olympic Committee in the next year.

Board Members

Officers (Also Executive Committee)

President: Mary Vargo (STJ)

Mary Vargo played her first game with the St. John Ultimate crew in 2004, when she was a summer worker at Maho Bay Campground. She currently works as a grants manager for a nonprofit watershed management agency in Coral Bay. She holds an MBA from Middlebury Institute of International Studies. She and her boyfriend, Matt, organize several road races and a triathlon on St. John.

Vice President: Mollie Nadler (STX)

Treasurer: Rob Upson (STT)

Robert Upson, CPA, has over a decade of experience as a financial professional in the private and public sector. He has served as an officer on numerous boards in the St. Thomas community. His passion for the game of Ultimate is founded in the Spirit of the Game. He can often be found playing the game with his son on Sunday afternoons.

Secretary: Matthew Crafts (STJ)

Matthew Crafts has lived on St. John since 2001 and began playing ultimate with the St. John team in 2003. He retired as a chef after 30 years in the restaurant industry, and now works construction. In all of his careers on St. John, he has made sure to always get Tuesday nights off for pickup games.
Committees:

Committee on Events

Committee on Nominations
Consists of Immediate Past President, Vice President & Secretary

Committee on Education
Chair to serve as representative to VI Olympic Committee

Reference

Roger Crafts
Head Coach, Seattle Sockeye Ultimate
rogerccrafts@gmail.com
+1 206 349 6863

U.S.V.I. Ultimate Federation Bylaws

See Appendix
Active Players & Members

Players of all ages and abilities are welcome at our pickup games and tournaments. Some people play less regularly, thus are not as inclined to travel or play in tournaments. Tournaments have featured players 13 or 14 years old (and younger, in the case of the tournament that included Tortola, British VI), to late 50’s.

There are no membership fees or dues. Individuals pay their own way to participate in tournaments. On some occasions, local businesses or individuals have donated sponsorships to subsidize travel or uniforms.

<table>
<thead>
<tr>
<th></th>
<th>St. Croix</th>
<th>St. Thomas</th>
<th>St. John</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Tournament</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Men</td>
<td>16</td>
<td>10</td>
<td>18</td>
<td>44</td>
</tr>
<tr>
<td>Women</td>
<td>3</td>
<td>6</td>
<td>2</td>
<td>11</td>
</tr>
<tr>
<td><strong>Non-Tournament</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Men</td>
<td>1</td>
<td>10</td>
<td>3</td>
<td>14</td>
</tr>
<tr>
<td>Women</td>
<td>2</td>
<td>6</td>
<td>4</td>
<td>12</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>22</td>
<td>32</td>
<td>27</td>
<td>81</td>
</tr>
</tbody>
</table>
Financials

Banking

The USVI Ultimate Federation does not have a bank account at this time. Expenses are managed per team/island. We may explore bank account options in the future.

We have not put together a formal budget in the past. As our organization develops, we will look into creating revenue streams through sponsorships and fundraisers, and we may ask players to chip in on an annual basis.

2017 Budget & Expenses

January 1, 2017 - December 31, 2017

Note: The USVI experienced two devastating Category 5 Hurricanes in September 2017. Only one tournament was held during the year, in April 2017 in St. Thomas.

Revenues

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
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<tbody>
<tr>
<td>Individual Player Payments</td>
<td>$1,750</td>
</tr>
<tr>
<td>Sponsorships/Grants</td>
<td>200</td>
</tr>
</tbody>
</table>

Total Revenue $1,950

Expenses

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
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</thead>
<tbody>
<tr>
<td>Interisland travel</td>
<td>$1,350</td>
</tr>
<tr>
<td>Snacks, Tournament Supplies</td>
<td>400</td>
</tr>
<tr>
<td>Misc. Expenses</td>
<td>200</td>
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</tbody>
</table>

Total expenses $1,950

Net Income/(Loss) 0
# 2018 Budget & Expenses

**January 1, 2018 - December 31, 2018**

*Two tournaments were held in 2018: one in St. Croix and one in St. Thomas*

**Revenues**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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<tbody>
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<td>Sponsorships/Grants</td>
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<tr>
<td>Donations In Kind</td>
<td>250</td>
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</table>

*Total Revenue* $5,750

**Expenses**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Interisland travel</td>
<td>$5,300</td>
</tr>
<tr>
<td>Snacks, Tournament Supplies</td>
<td>200</td>
</tr>
<tr>
<td>Beverages (In Kind Expense)</td>
<td>250</td>
</tr>
</tbody>
</table>

*Total expenses* $5,750

**Net Income/(Loss)** $0
# 2019 Projected Budget

**January 1, 2019 - December 31, 2019**

<table>
<thead>
<tr>
<th>Revenues</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Individual Player Payments</td>
<td>4,800</td>
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<tr>
<td>Teams Grants/Sponsorships</td>
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<tr>
<td>Disc Sales</td>
<td>2,000</td>
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<tr>
<td>Disc COGS</td>
<td>(1,050)</td>
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<tr>
<td>T-shirt Sales</td>
<td>1,200</td>
</tr>
<tr>
<td>T-shirt COGS</td>
<td>(1,100)</td>
</tr>
<tr>
<td>Kids' Ultimate Clinic Sponsorships</td>
<td>1,500</td>
</tr>
<tr>
<td><strong>Total Revenue</strong></td>
<td><strong>8,350</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Expenses</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Advertising</td>
<td>200</td>
</tr>
<tr>
<td>Bank fees</td>
<td>120</td>
</tr>
<tr>
<td>Field Rental</td>
<td>250</td>
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<tr>
<td>Insurance</td>
<td>500</td>
</tr>
<tr>
<td>Interisland travel</td>
<td>5,100</td>
</tr>
<tr>
<td>License and fees</td>
<td>250</td>
</tr>
<tr>
<td>Kids' Ultimate Clinic Expenses</td>
<td>1,700</td>
</tr>
<tr>
<td><strong>Total expenses</strong></td>
<td><strong>8,120</strong></td>
</tr>
</tbody>
</table>

| Net Income/(Loss)                 | **230** |

Expect in next 2 years:
- 1 tournament in Puerto Rico
- 1 tournament in St. John
- 2 tournaments in St. Croix
- 2 tournaments in St. Thomas
Media

1. December 2014 Tournament @ St. John

2. April 2015 Tournament @ St. Croix
3. October 2015 Tournament @ St. Thomas

4. April 2016 Tournament @ St. John
5. November 2016 Tournament @ St. Croix

6. April 2017 Tournament @ St. Thomas
7. March 2018 Tournament @ St. Croix

8. July 2018 Tournament @ St. Thomas
9. April 2016 - St. Croix arriving by boat into Coral Bay, St. John

10. April 2015 - St. John Traveling to St. Croix
11. Play with Tortola (red) on St. Thomas in October 2015

12. October 2015 - Practice in St. John on Coral Bay field
12. November 2016 – STT vs. STX

13. July 2018 – STT vs. STX post-Hurricanes Irma & Maria on St. Thomas
14. April 2015 – STT vs. STX and STT vs. STJ in St. Croix
15. April 2016 – STJ vs. STT in St. John at Coral Bay field
Ultimate Frisbee Tournament a Success

St. John's Ultimate Frisbee team, Catch 'N' Keep, hosted 36 players at the first tri-island Ultimate Frisbee competition on Sunday. The four hours of round robin style tournament did not result in a clear winner, but the teams enjoyed their friendly competition.

Players from St. John's Catch 'N' Keep, St. Croix Ultimate Frisbee Association (SCUFA) and St. Thomas Rock team competed on the field space at Emmaus Moravian Church in Coral Bay.

Christopher Thomas of St. Thomas said, "It was an epic day for Virgin Islands Ultimate."

SCUFA has issued an invitation for the next competition, to take place on St. Croix in March 2015.

All three teams said they welcome anyone interested in playing Ultimate Frisbee, whether a novice or an expert, to show up at their practices ready to play. The teams are coed and spectators are also welcome at practice.

The St. Thomas Rock practices Sundays at 5 p.m. on the University of the Virgin Islands soccer fields.

SCUFA practices Mondays and Thursdays at 5 p.m. at UVI on St. Croix.

St. John Catch 'N' Keep practices Tuesdays at 5:30 p.m. in Coral Bay.

Ultimate Frisbee first came to the St. John 24 years ago, and two of the founding members of the team still play in Coral Bay. SCUFA was founded in 1990 by two interns with the Nature Conservancy, and St. Thomas joined the fun in 2012.

Originally called Frisbee football, Ultimate Frisbee is competitive and, like American football, the Frisbee is thrown down the field to score in the end zone. Unlike football, Ultimate is a non-contact sport. Players are responsible for making the calls on their own fouls and out of bounds.

For more information on playing Ultimate Frisbee on any of the three islands, contact Anne Marie Hoffman at (340) 628-6773 or [email protected]
St. Thomas team wins third Ultimate Tri-Island tourney

Daily News Staff

The host St. Thomas team earned a narrow victory against St. John in the finals Saturday at the third annual Ultimate Tri-Island Tournament at the University of the Virgin Islands. Teams represented St. Croix, St. John, St. Thomas and Tortola at the event.

After eight rounds of robin play, St. John and St. Thomas faced off in the championship game, which St. Thomas won by two points.

The highlight of the tournament was the addition of a team composed of students from St. Thomas and the Cedar International School in Tortola.

According to their coach, Tortola’s Dave Quinn, the students played well against the other teams.

Tournaments also have been held on St. Croix and St. John. According to a team release from the players, the next tournament will be held this winter, probably in December or January.

The sponsors for the tournament were Frigidaire Americas, Atlantic Securities, and Tum and Tum Fishing.

The teams invite the public to join their pickup games.

St. Croix ultimate players scrimmage on Mondays and Thursdays at 5 p.m. at UVI, St. John plays at 5:30 p.m. on Thursdays at Coral Bay, and St. Thomas plays at 4:30 p.m. on Sundays at the UVI soccer fields.

More than 100 players and 14 teams competed for the title and $600 prize money at the event that included games on Saturday and Sunday.

The tournament was held at the UVI soccer field on Saturday and Sunday.

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UVI closes regular slate with 1-1 tie

The University of the Virgin Islands men’s soccer team closed the regular-season portion of their schedule on Saturday with a 1-1 draw against Puerto Rico-Carolina.

The home game was a frustrating one for the Buccaneers, coach David Piancastelli said, as UVI controlled play for much of the game, particularly in the second half.

“Toss, we had a few good chances, but it is the way we played,” Piancastelli said.

The Buccaneers finished the season with a 4-6-1 record and were unable to advance to the conference playoffs.

The Buccaneers’ chances were ended in the first half as the Buccaneers were unable to convert their opportunities.

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“Offensively, we had a few chances, but we hit the post, hit the crossbar, and missed some opportunities,” Piancastelli said.

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Host St. John earns ultimate frisbee title

Daily News Staff

The home team protected its turf during the weekend.

In the fourth inter-island tournament, host “Catch n Keep” from St. John won the ultimate frisbee event in Coral Bay.

Nearly 50 people from all three islands attended the event, which has rotated around the U.S. Virgin Islands.

St. John boasts the oldest club in the territory, having played at Coral Bay for nearly 25 years.
BYLAWS
OF
U.S. VIRGIN ISLANDS ULTIMATE FEDERATION

ARTICLE I - OFFICES

The principal office of the Federation in the Territory of the Virgin Islands shall be located at Number 5 Strand Street, in the city of Frederiksted of the District of St. Croix 00840. The Federation may have such other offices, either within or without the Territory of incorporation as the Board of Directors may designate or as the business of the Federation may from time to time require.

ARTICLE II - MEMBERS

1. ANNUAL MEETING

The annual meeting of the members shall be held in the first calendar quarter each year, for electing Directors, as applicable with respect to their terms, and for the transaction of such other business as may come before the meeting.

2. SPECIAL MEETINGS

Special meetings of the members, for any purpose or purposes, unless otherwise prescribed by statute, may be called by the President or by the Directors, or shall be called by the President at the request of not less than 25 percent of all of the members of the Federation entitled to vote at the meeting.

3. PLACE OF MEETINGS.

The Directors may designate any place within the Virgin Islands as the place of meeting for any annual meeting or for any special meeting called by the Directors. A waiver of notice signed by all members entitled to vote at a meeting may designate any place, within the Virgin Islands unless otherwise prescribed by statute, as the place for holding such meeting. If no designation is made, or if a special meeting be otherwise called, the place of meeting shall be the principal office of the Federation.
4. NOTICE OF MEETING

Written, printed or electronic notice stating the place, day and hour of the meeting and, in case of a special meeting, the purpose or purposes for which the meeting is called, shall be delivered not less than 5 days or more than 30 days before the date of the meeting, either personally, by mail, or by electronic, by or at the direction of the President, or the Secretary, or the officer or persons calling the meeting, to each member of record entitled to vote at such meeting. If mailed, such notice shall be deemed to be delivered when deposited in the United States mail, addressed to the member at his address as it appears on the membership roster of the Federation, with postage thereon prepaid.

5. CLOSING OF MEMBERSHIP BOOKS OR FIXING OF RECORD DATE.

For the purpose of determining members entitled to notice of or to vote at any meeting of members or any adjournment thereof, or in order to make a determination of members for any other proper purpose, the Directors of the Federation may provide that the membership roster shall be closed for a stated period but not to exceed, in any case, 5 days. If the membership roster shall be closed for the purpose of determining members entitled to notice of or vote at a meeting of members, such books shall be closed for at least 5 days immediately preceding such meeting. In lieu of closing the membership roster, the Directors may fix in advance a date as the record date for any such determination of members, such date in any case to be not more than 5 days and, in case of a meeting of members, not less than 5 days prior to the date on which the particular action requiring such determination on members is to be taken. If the membership roster is not closed and no record date is fixed for the determination of members entitled to notice of or to vote at a meeting of members, the date on which notice of the meeting is mailed shall be the record date for such determination of members. When a determination of members entitled to vote at any meeting of members has been made as provided in this section, such determination shall apply to any adjournment thereof.

6. VOTING LISTS.

The Secretary of the Federation having charge of the membership roster of the Federation shall make the membership roster open to inspection by the members during normal business hours at the principle place of business or as otherwise directed by a corporate resolution. The address of each member shall be included in the membership roster. The membership roster shall also be produced and kept open at the time and place of the meeting and shall be subject to the inspection of any
member during the whole time of the meeting. The original Membership book shall be \textit{prima facie} evidence as to who are the members entitled to examine such list or membership books or to vote at the meeting of members.

7. **QUORUM**

At any meeting of members twenty-five percent (25\%) of the members of the Federation entitled to vote, represented in person or by proxy, shall constitute a quorum at a meeting of members. If less than twenty-five percent (25\%) members are represented at a meeting, a majority of the members so represented may adjourn the meeting from time to time without further notice. At such adjourned meeting at which a quorum shall be present or represented, any business may be transacted which might have been transacted at the meeting as originally notified. The members present at a duly organized meeting may continue to transact business until adjournment, notwithstanding the withdrawal of enough members to leave less than a quorum.

8. **PROXIES.**

At all meetings of members, a member may vote by proxy executed in writing by the member or by his duly authorized attorney in fact. Such proxy shall be filed with the Secretary of the Federation before or at the time of the meeting.

9. **VOTING.**

A member shall be entitled to vote at a meeting of the members if he or she is registered in the membership roster. Each member entitled to vote in accordance with the terms and provisions of the certificate of incorporation and these Bylaws shall be entitled to one vote, in person or by proxy. Upon the demand of any member, the vote for Directors and upon any question before the meeting shall be by ballot. All elections for Directors shall be decided by a majority of all members entitled to vote, all other questions shall be decided by majority vote of those members actually voting, except as otherwise provided by the Certificate of Incorporation or the laws of this Territory.

10. **ORDER OF BUSINESS.**

The order of business at all meetings of the members shall be as follows:

I. Roll Call.

II. Proof of notice of meeting or waiver of notice.
III. Approval of minutes of preceding meeting.

IV. Reports of Officers.

V. Reports of Committees.

VI. Election of Directors.

VII. Unfinished Business.

VIII. New Business

11. INFORMAL ACTION BY MEMBERS.

Unless otherwise provided by law, any action required to be taken at a meeting of the members, or any other action which may be taken at a meeting of the members, may be taken without a meeting if a consent in writing, setting forth the action so taken, shall be signed by all of the members entitled to vote with respect to the subject matter thereof.

ARTICLE III - MEMBERSHIP QUALIFICATIONS

There are two membership classifications:
  1) Virgin Islands Resident Membership (voting)
  2) Associate Membership (non-voting)

Virgin Islands Resident Membership shall be limited to residents of the United States Virgin Islands at the date of application for membership or renewal

Associate Membership
Written application for Student Membership must first be approved by a majority of the Executive Committee.

Written application for Membership must first be approved by a majority of the Executive Committee. Membership is not limited by gender, race, age, religion, cultural background or sexual orientation.

The Secretary shall issue certificates to new members in such form as may be adopted by the Executive Committee. Each member shall, upon receipt of the certificate of membership, agree in writing to return the same to the Secretary if called upon to do so by the Executive Committee as provided by Article IV.
ARTICLE IV - MEMBERSHIP TERMINATION

(1) Resignations of members may be offered in writing at any time and shall be effective on the date of receipt, except that any tendered resignation of a member under charges of this Article shall not be effective until such charges have been fully determined under the procedures set forth herein. A member may be permitted to resign or accept suspension or expulsion if an agreement has been reached between the member and the Committee on Professional Ethics.

(2) Any member who shall neglect to pay his/her dues, assessments or other obligations to the Federation for a period of 90 days after such have become due and notice thereof shall have been given by the secretary shall forfeit his/her membership. A final delinquency notice will be mailed 30 days prior to date of forfeiture.

(3) Former members may make an application for reinstatement in such manner as shall be prescribed by the Executive Committee and remitting a reinstatement fee.

ARTICLE V - MEMBERS' INTEREST IN CORPORATE PROPERTY

Members shall have no personal interest in the property or assets of the Federation. Termination of membership, whether voluntary or involuntary, or the sale of any Federation property or asset, shall not give rise to an interest in any Federation property or asset.

ARTICLE VI- BOARD OF DIRECTORS

1. GENERAL POWERS.

The business and affairs of the Federation shall be managed by its Board of Directors. The Directors shall in all cases act as a board, and they may adopt such rules and regulations for the conduct of their meetings and the management of the Federation, as they may deem proper, not inconsistent with these By-Law and the laws of this Territory.

2. NUMBER, TENURE AND QUALIFICATIONS.

The Board of Directors shall consist of the Officers of the Federation. The minimum number of Directors of the Federation shall be five. The Directors shall be elected for two-year terms or until his or her successor shall have been elected and qualified.
3. REGULAR MEETINGS.

A regular meeting of the Directors shall be held without other notice than these Bylaws immediately before, and at the same place as, the annual meeting of members. The Directors may provide, by resolution, the time and place for holding of additional regular meetings without other notice than such resolution.

4. SPECIAL MEETINGS.

Special meetings of the Directors may be called by or at the request of the President or any three Directors. The person or persons authorized to call special meetings of the Directors may fix the place for holding any special meeting of the Directors called by them.

5. NOTICE.

Notice of any special meeting shall be given at least 5 days previously thereto by written notice delivered personally, mailed or electronically to each Director at his or her business address. If mailed, such notice shall be deemed to be delivered when deposited in the United States mail so addressed, with postage thereon prepaid. The attendance of a Director at a meeting shall constitute a waiver of notice of such meeting, except where a Director attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened.

6. QUORUM.

At any meeting of the Directors, a majority of all the Directors, shall constitute a quorum for the transaction of business. If less than a majority of the members is present at a meeting, a majority of the Directors present may adjourn the meeting from time to time without further notice.

7. MANNER OF ACTING.

The act of three of the Directors present at a Meeting at which a quorum is present shall be the act of all of the Directors.

8. VACANCIES.

Vacancies occurring in the board for any reason except the removal of Directors without cause may be filled by a vote of a majority of the Directors then in office although less than a quorum may exist. Vacancies recurring by reason of the removal
of Directors without cause shall be filled by vote of the members. A Director elected to fill a vacancy caused by resignation, death or removal shall be elected to hold office for the unexpired term of his predecessor.

9. REMOVAL OF DIRECTORS.

Any or all of the Directors may be removed for cause by majority vote of the members. Directors may be removed without cause only by two-thirds (2/3) vote of the members.

Any Board of Directors Member who misses three (3) consecutive Board Meetings is automatically expelled from the Board. Notwithstanding the above, the Board may, at its discretion, excuse a member for legitimate cause.

10. RESIGNATION.

A Director may resign at any time by giving written notice to the Board, the President or the Secretary of the Federation. Unless otherwise specified in the notice, the resignation shall take effect upon receipt thereof by the board or such officer, and the acceptance of the resignation shall not be necessary to make it effective.

11. COMPENSATION.

No compensation shall be paid to Directors, as such, for their services, but by resolution of the Board a fixed sum and expenses for actual attendance at each regular or special meeting of the board may be authorized. Nothing herein contained shall be construed to preclude any Director from serving the Federation in any other capacity and receiving compensation therefor.

ARTICLE VII- OFFICERS

(1) The officers of the Federation shall be a President, a Vice President, a Secretary, and a Treasurer. Each officer shall be a member of the Federation in good standing. The officers shall perform all duties prescribed in these Bylaws and all duties ordinarily pertaining to their office or delegated to them by the Board of Directors.

(2) The officers of the Federation shall be elected by the members at the annual meeting and shall be installed at the conclusion of said meeting.

(3) Each officer of the Federation shall be elected for two-year terms, or until his or her successor shall have been elected and qualified.
(4) The President shall preside at all meetings of the Federation and at all meetings of the Executive Committee. In his/her absence the Vice-President shall preside. The President shall have the power to fill vacancies in the various Committees of the Federation and to appoint such Special Committees as he/she may deem necessary.

(5) The Vice-President shall preside at all meeting of the Federation and the Executive Committee not attended by the President.

(6) The Secretary shall give notice of all meetings of the Federation of Executive Committee and shall keep a record of the proceedings thereof, along with a record of all meetings of all other committees of the Federation. The secretary shall sign the minutes of all meetings of the membership, Board of Directors and the Executive Committee and ensure that the minutes are disseminated to the members of the Board of Directors by mail, facsimile or electronic means. The Secretary shall keep a membership register of the members of the Federation and their contact information.

(7) The Treasurer shall have the charge of funds, accounts and fiscal affairs of the Federation, subject to direction or review by the Executive Committee or Board of Directors. The treasurer shall furnish a report of receipts and disbursements along with a paid members list at each Executive Committee and Board of Directors meeting. The books shall be open to inspection subject to the approval of the Executive Committee. The treasurer shall prepare and file or cause to be prepared and filed all Income and Other Tax returns and filings required by the Federation.

ARTICLE VIII- EXECUTIVE COMMITTEE

(1) The Executive Committee shall consist of the officers of the Federation. The Executive Committee shall function for the Board of Directors during the period between Board of Directors meetings and shall have all the powers of the Board of Directors except those powers specially reserved by the Board of Directors.

(2) The President shall designate the time, place and agenda for any meetings of the Executive Committee. A majority of the members shall constitute a quorum, and a majority vote of the members present and voting shall constitute a vote of the Executive Committee. The Executive Committee shall keep a record of its proceedings, and such record shall be available for inspection by any member of the Federation at all reasonable times.
(3) The Executive Committee members shall hold office for two years following their election or until their successors are elected. Should a vacancy arise in the Executive Committee the remaining Committee members shall have the power to elect a member of the Federation to fill such vacancy until such time as the Members of the Federation shall elect and install a new officer to fill such vacancy.

(4) The Executive Committee shall:

(a) Inquire into the eligibility of all applications for membership, and to report thereon at the next meeting of the Federation.

(b) Make all necessary arrangements for the meetings of the Federation.

(c) Promote the attendance at the Federation’s meetings.

**ARTICLE IX - COMMITTEES**

(1) There shall be a Committee on Events to organize inter-island tournaments

(2) There shall be a Committee on Nominations consisting of the immediate past President, Vice President, and Secretary.

The Committee on Nominations shall certify by a report filed with the Secretary not later than 30 days before the annual meeting, its nominations for Officers.

In addition to the nominations of the Committee on Nominations, any member may submit independent nominations for officers, provided that such nominations be filed with the Secretary not later than days before the annual meeting.

Nominations other than those made as provided above shall not be in order.

(3) There shall be a Committee on Education responsible for organizing outreach and promoting the sport in the US Virgin Islands. The committee shall be appointed by the Executive Committee. The Chair of the Committee on Education shall be the Federation representative to the Virgin Islands Olympic Committee.

(4) The Board of Directors or Executive Committee may designate and charge other committees.
ARTICLE X - DUES AND ASSESSMENTS

(1) Dues shall be determined by the Board of Directors.

(2) All dues are payable in advance on the first day of each fiscal year. Any member failing to pay his/her dues, assessments, or other amounts due the Federation within three months after they have become due shall automatically be suspended from participation in the affairs of the Federation and automatically be terminated from membership if such amounts remain unpaid in excess of six months.

ARTICLE XI – FISCAL MATTERS

(1) The fiscal year of the Federation shall begin on January 1 and end on December 31 of the following year.

ARTICLE XIII – REPRESENTATION TO THE WORLD FLYING DISC FEDERATION

(1) Selection. The Nominating Committee shall submit to the Board its nominees for representatives and alternates to serve as delegates to the World Flying Disc Federation (“WFDF”). Such nomination shall be subject to the review and approval of the Board of Directors.

(2) Responsibility of Delegates. Any representatives of the Federation selected by the Board to serve as delegates to WFDF are expected to attend all appropriate meetings of WFDF and shall submit timely reports and status updates to the Board.

ARTICLE XII – AMENDMENTS AND INTERPRETATIONS

(1) A proposal to amend the Bylaws may be initiated by the Board of Directors or by a petition filed with the Secretary. No proposal to alter, amend or add thereto shall be acted on unless written notice thereof shall be given to the membership at least thirty days prior to the meeting at which same is to be submitted for action. A copy of such proposed amendments shall be mailed, together with the notice of such meeting, to every Member of the Federation at least thirty days prior to the date of such meeting.

(2) A proposal to amend the Bylaws shall be adopted by a two-thirds vote of the
Members comprising the membership of the Federation.

(3) In the event of lack of clarity, the Executive Committee shall interpret these Bylaws.

(4) The rules contained in Robert’s Rules of Order shall govern in all cases to which they are applicable, and in which they are not inconsistent with these Bylaws.

**ARTICLE XIII – INDEMNIFICATION**

The Federation shall indemnify:

(1) any person who is or was a party or is or was threatened to be made a party to any threatened, pending or completed action, suit or proceeding, whether civil, criminal, administrative or investigative, by reason of the fact that such person is or was a director or officer of the Federation or a member of any committee, member section or task force of the Federation against expenses, judgments, awards, fines, penalties and amounts paid in settlement actually and reasonably incurred by such person (with the prior consent of the Federation acting through its Executive Board by a two-thirds vote and concurrence of counsel which the Federation shall have retained to defend such person, as hereinafter provided) in connection with such action, suit or proceeding,

(a) except with respect to matters as to which it is adjudged in any suit, action or proceeding that such person is liable to the Federation by reason of the fact that such person has been found guilty of the commission of a crime or of gross negligence in the performance of his/her duties, it being understood that termination of any action, suit or proceeding by judgment, order, settlement, conviction or upon a plea of nolo contendere or its equivalent (whether or not after trial) shall not, of itself, create a presumption or be deemed an adjudication that such person is liable to the Federation by reason of the commission of a crime or gross negligence in the performance of his/her duties; and

(b) provided that such person shall have given the Federation prompt notice of the threatening or commencement (as appropriate) of any such action, suit or proceeding.

(2) Upon notice from any such indemnified person that there is threatened or has been commenced any such action, suit or proceeding, the Federation:
(a) shall defend such indemnified person through counsel selected by
and paid for by the Federation and reasonably acceptable to such
indemnified person, which counsel shall assume control of the
defense; and

(b) shall reimburse such indemnified person for expenses encompassed
by the foregoing indemnity in advance of the final disposition of any
such action, suit or proceeding, provided that the indemnified person
shall agree to repay to the Federation all amounts so reimbursed if a
court of competent jurisdiction finally determines that such
indemnified person is liable to the Federation by reason of the fact
that such indemnified person has been found guilty of the commission
of a crime or of gross negligence in the performance of his/her duties.
The foregoing provision shall be in addition to any and all rights that
the persons specified above may otherwise have at any time to indemnnifcation from and/or reimbursement by the Federation.

U.S. VIRGIN ISLANDS ULTIMATE FEDERATION

Mary Vargo
President, duly authorized

Mollie Nadler
Vice-President

Rob Upson
Treasurer

Matthew Crafts
Secretary

10/24/18
México City, October 23th, 2018.

To:
Volker Bernadi
Executive Director
World Flying Disc Federation (WFDF)
Enggasse 2a, D - 55296 Harxheim,
Germany

Letter of Support for WFDF membership of U.S. Virgin Islands Ultimate Federation.

I, Rolando García Rodríguez Vice-President of Asociación de Jugadores de Ultimate de México AC. (Ultimate México) declare that AJUM fully supports the U.S. Virgin Islands Ultimate Federation in its efforts to become a WFDF member.

U.S. Virgin Islands is growing in structure, organization and number of players. Also, important to mention their good organization to held local tournaments.

I fully recommend that U.S. Virgin Islands Ultimate Federation will be admitted as a regular WFDF member.

Sincere,

Rolando García.
Vice-President Ultimate México.
rolando.garcia@ultimatemexico.org
Mobile: +52-55-18-49-13-53