

WFDF Sport for All and Development Commission

Report to 2017 Congress

Submitted by Gariele Sani, Chair
and Caroline Malone, Deputy Chair

The WFDF Sport for All and Development Commission have seen a major overhaul of composition and procedures in 2017. Meeting the increased demands in the sector of sports development the membership of the Commission was updated and expertise in important fields like Sustainability or the view of smaller WFDF member associations was added.

2017 Commission:

The new composition of the WFDF Sport for All / Development Commission 2017:

Chair:	Gabriele Sani	(ITA)	WFDF Development Director, Europe
Deputy Chair:	Caroline Malone	(QAT)	BoD member, AFDF Deputy Secretary General, Asia
Members:			
	Brian Gisel	(CAN)	Honorary member, Advisor
	Alex Matovu	(UGA)	AAFDF President, Northern and Central Africa
	Jesus Loreto	(VEN)	PAFDF President, South America
	Patrick Fourcampre -Maye	(UAE)	Middle East
	Nick Zaloumis	(RSA)	Southern Africa
	Johanna von Toggenburg	(LBN)	Lebanon, WFDF Sustainability Officer
	Thierry Fulconis	(LUX)	Luxembourg

2017 Development grants procedures:

The Commission established new procedures pertaining to the Development Grants procedures and changed the respective explanations and application forms (see Annexes 1-3).

As a consequence in total, the Commission has received 36 applications.

The commission agreed to evaluate them against 7 criteria:

1. Impact and value for the community (20%)
2. Long term planning and legacy (15%)
3. Efficiency (10%)
4. Strategic value (15%)
5. Likelihood to succeed (15%)
6. Quality of bid (10%)
7. Equality and inclusiveness (15%)

where you can see their relative weight in the brackets.

We decided to score each proposal against these 7 criteria on a scale from 0 to 10, and to award a maximum of 2 additional bonus points for projects that displayed a remarkable attention to sustainability.

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Each member of the commission scored the projects against these criteria. The weighted sum of these values gave us a single numerical value for each evaluation. The average of all evaluations became the final index used to rank the proposals. We took this approach to ensure a transparent process, and we plan to include it's description in the future call for applications to provide better guidance.

I am pleased to say that at the end of this process we could support 9 projects using the development funds, and 4 more by aligning them to our plans to run "train the trainer" clinics. Discraft's generous donation of discs was instrumental to reach this target.

The supported projects span over five regions, and several topics: from the introduction of Ultimate in schools (including the development of training manuals to share with the community) to the support of Disc Golf, from the creation of new member federations to fostering female leadership and gender equality programmes.

This is just the beginning of our work. During the evaluation we have identified how we can provide additional non-monetary support to several projects, including some of those not earmarked for funding. Each regional representative in the commission has been assigned a portfolio of projects to follow and support. This includes collecting reports from the funded projects.

Training documents:

In parallel, we are planning to work on the development of the WFDF training curricula and the related certificates. WFDF consistently receives requests to support national member associations work with such materials.

submitted by Gabriele Sani, Chair, and Caz Malone, Deputy Chair

Disc Sport Development Programs

The WFDF has two programs to support initiatives that help develop disc sports globally:

The **WFDF Development Grants Program** supports a broad range of projects, including the introduction of Flying Disc sports into new countries, the expansion of Flying Disc sports activities in developing countries, gender inclusion projects, programs for spirit of the game education, youth programs, coaches training, anti-doping education and other areas. Grants can be for up to US\$1,500, including the value of discs that may be a part of the request, and may go to fund activities for up to 15 months from the date of the award. The program is not limited to projects sponsored by WFDF member countries but explicitly calls for initiatives or projects by individuals or groups, particularly in new countries. The deadline to submit applications for the 2017-2018 round of funding is the 23 April 2017. Applicants must complete the [2016-2017 WFDF Development Grants Program application form](#) and submit it to by e-mail to ed@wfdf.org. Allocation will be made in May, and the main criteria will be the project's sustainability and long lasting impact in the affected area. Grant recipients will be required to submit a final report on their activities and their outcome.

The **WFDF Disc Missionary Program** is aimed at individuals planning to travel to areas where there is a need for discs to support the growth of Flying Disc sports. This program provides discs, not monetary support. Priority is given to people who can show they are in contact with local groups who will make good use of the discs, or who have a clear plan to start a disc sport group in a new area. Grant recipients will be required to submit a final report on how the discs were used with photos/videos, etc. Applicants must complete the [2016-2017 WFDF Disc Missionary Program application form](#) and submit it by e-mail to ed@wfdf.org. Before applying please check your customs regulations, as they may ask you to pay taxes on the nominal value of the discs even if they are a donation.

Examples of projects that have been supported in the past can be found in our [2014 WFDF Development Grant Program and Discraft Disc Missionary Program Report](#)

Commissions

There are three commissions working on sport development:

The [Sport for All and Development Commission](#) role is:

- to advise the WFDF Board of Directors on Sport for all and Development issues
- to co-ordinate efforts to increase global participation in Flying Disc sports
- to develop ideas and initiatives to promote Flying Disc sports on all continents
- to ensure representation of the continental associations within WFDF governance structures
- to deliver advocacy on development questions in Flying Disc sports
- to develop ideas and initiatives for the development of Flying Disc sports on a Sport for all/grassroots level

Its current activities include:

- Helping local organisations become full-fledged members
- Sharing knowledge between member federations
- Running clinics on how to coach and how to manage local organisations
- Developing support material for Ultimate Frisbee coaches and a certification program
- Fostering the Spirit of the Game within all Flying Disc sports. This includes

assisting humanitarian and health initiatives, with projects like Ultimate Peace and youth cancer awareness campaigns like E.R.I.C. We are also working with established charities and NGOs to support inclusion of disc sports in their projects and initiatives.

If you would like to join these initiatives, or suggest others, please do [get in touch](#)

The [Women in Sport Commission](#) role is:

- to advise the WFDF Board of Directors on the development of policy related to promoting women in sport
- to co-ordinate efforts to increase participation of women in Flying Disc sports
- to develop ideas and initiatives to promote the role of women in Flying Disc sports
- to ensure representation of women within WFDF governance structures
- to deliver advocacy on gender issues in Flying Disc sports
- to be active in raising awareness about gender equality in their respective domains

The [Youth in Sport Commission](#) role is

- to advise the WFDF Board of Directors on Youth and Sport issues
- to co-ordinate efforts to increase global participation of young people in Flying Disc sports
- to develop ideas and initiatives to promote and develop Flying Disc sports for young people on
- all continents
- to deliver advocacy on youth questions in Flying Disc sports



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2016-17 World Flying Disc Federation Development Grant Application

PROGRAM DESCRIPTION

The WFDF Development Grants Program aims at supporting a broad range of projects, including the introduction of disc sports into new countries, the expansion of disc sports activities in developing countries, gender inclusion projects, programs for spirit of the game education, youth programs, coaches training, anti-doping education and other areas. The program is not limited to projects sponsored by WFDF member countries but explicitly calls for initiatives or projects by individuals or groups, particularly in new countries.

Application Details

- Applicants must complete in full this application form to be eligible
- Grants may be used to fund activities for 12-15 months from the date of the award
- Completed applications must be submitted by e-mail to ed@wfdf.org by the end of 23 April 2017.
- Allocations will be made in May 2017. The priority will be given to project proposals that demonstrate the sustainability and long term impact in the affected area.
- Grant recipients will be required to submit quarterly progress reports and a final report with photos/videos, etc.

PART I - BASIC INFORMATION AND PROJECT DESCRIPTION

A. Leadership Information

Name of Project Leader (First Last)	
Group/Organization (if any)	
Mailing Address	
Telephone (including international code)	
E-Mail address	
Project Title	
Grant Request in US\$ (maximum of US\$1500)	

B. Project Summary

(In one paragraph, provide a brief description of what you intend to do, outlining the main points to give us an idea of the overall concept.)

C. Primary goals/objectives of this project.

(Please provide a list in bullet points)

PART II – POTENTIAL FOR COMPLETION

A. Full timeline

(Please include the full timeline specifics: when you start, when and what are the project milestones, and when you anticipate completing the project.)

B. Logistics

(Please describe what logistics have been or need to be confirmed besides grant funding.)

C. Project leader qualifications

(Provide a brief summary of the project leader background, including disc playing experience, disc administration experience, education and work background, and anything else important for us to understand why you are qualified to lead this project.)

D. Project team qualifications

(If there will be other people responsible for assisting with the project and ensuring that it is successful, please include a full list, indicating for each one of them their full name and email, and brief description of their responsibilities.)

E. Budget breakdown

(Describe in detail how grant funds will be used. Please show each item in your budget together with a description of it, and any other relevant details. If you will be using funds other than these grant funds in implementing the project, please state from where will such funds come, and if they have been already acquired or if there is uncertainty on their availability)

F. Partner organizations

(If you are working with a WFDF Member Association in developing and implementing this project please tell us who, and the details of your contact person in the organization)

PART III – VALUE FOR THE COMMUNITY

A. Target groups

(List the target groups that will be affected by your project. For example, a project may be aimed at current disc sport players, new communities, grassroots or elite players, under-resourced communities, males, females, youth, adult, etc)

B. Impact evaluation

(State how many people will be affected by this program impact in the first year, and long term)

C. Sustainability and long lasting impact

(Describe your plans beyond the initial year, and if there are plans for making this a sustainable program, spreading this concept to the greater community, documenting the process, etc)

PART IV – NEED

A. Feasibility

(State what is the likelihood of you realizing this project even without the grant, or with less than the full amount that you requested)

B. Risks

(List any potential issues that could disrupt your project and how would you plan to deal with them.)

C. Additional details

(Feel free to include here any additional details that you think are relevant)



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2016-17 World Flying Disc Federation Disc Missionary Program Application

Program Description

The **WFDF Disc Missionary Program** is aimed at individuals planning to travel to areas where there is a need for discs to support the growth of flying disc sports. This program provides only discs, and no monetary support is available. Each applicant can request up to 10 discs. Before applying, applicants should check their own country customs regulations, as they may ask you to pay taxes on the nominal value of the discs even if they are a donation.

Application Details

- Applicants must complete in full this application form to be eligible
- Completed applications must be submitted by e-mail to ed@wfdf.org
- Allocations will be made within 1 months of the application submission date. Priority is given to people who can show they are in contact with local groups who will make good use of the discs, or who have a clear plan to start a disc sport group in a new area, and on the demonstrated commitment and time that will be devoted to teaching new groups about disc sports.
- If the application is successful, the discs will be delivered within 3 months of the application submission date
- Grant recipients will be required to submit quarterly progress reports and a final report with photos/videos, etc.

PART I - BASIC INFORMATION AND TRAVEL DETAILS

A. Applicant Information

Full name (First Last)	
Group/Organization (if any)	
Mailing Address	
Telephone (including international code)	
E-Mail address	

B. Travel details

(State which cities and countries you are visiting, and approximate dates in each location)

C. Travel purposes

(Share the main purposes of your travel. If you are moving to a new location in a developing area, please provide your new address.)

D. Qualifications

(Provide a brief summary of your background, including disc playing experience, disc administration experience, education, and work background.)

PART II – POTENTIAL IMPACT

(Describe how you intend to use the discs provided and the impact you hope to make.)

To the attention of the WFDF board

22 October 2016

Development clinic proposal

3-4 December 2016

Prague, Czech Republic

Gabriele Sani

*Development Director, WFDF
Development and Media Coordinator, EUF*

Executive summary

This document is aimed at securing funding to run a WFDF clinic to be held in Prague, Czech Republic, the weekend of December 3-4, 2016, as we believe that this clinic will bring great value to the WFDF.

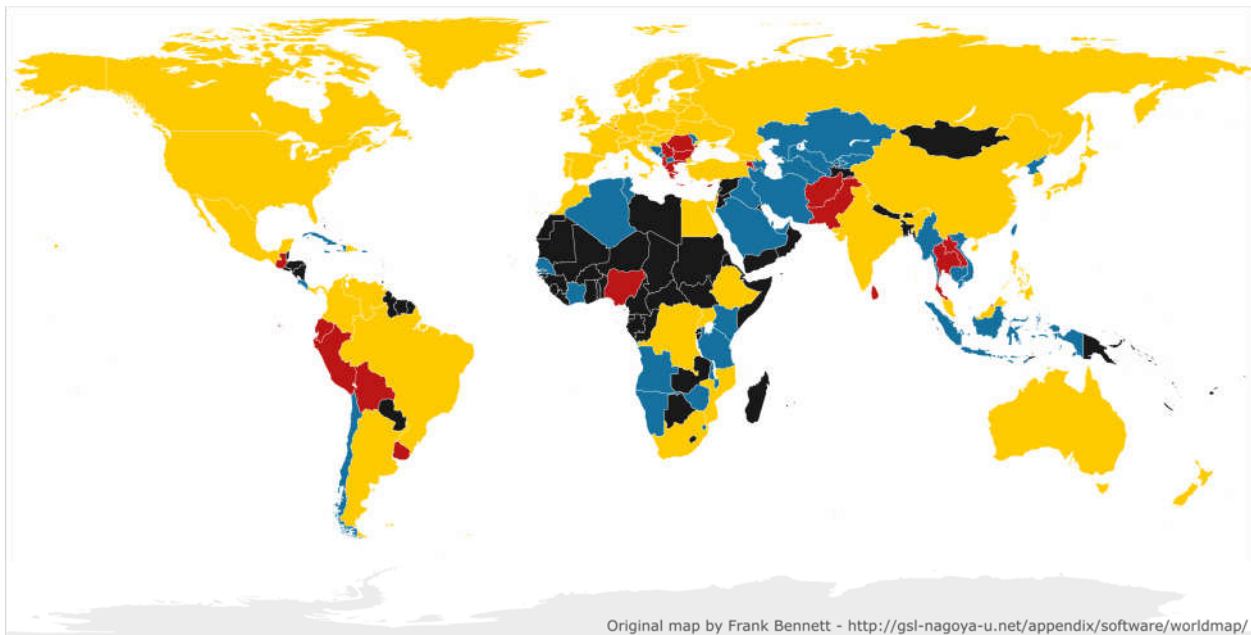
The clinic is aimed at supporting the growth of smaller federations by providing them with knowledge on how to grow Ultimate in their own countries, both in and off the field. The attendees will be taught a range of topics from how to coach (Day 1), to developing and managing their local community (Day 2).

Besides the local impact, this project will set the path for future projects, and will deliver training material open to the whole community.

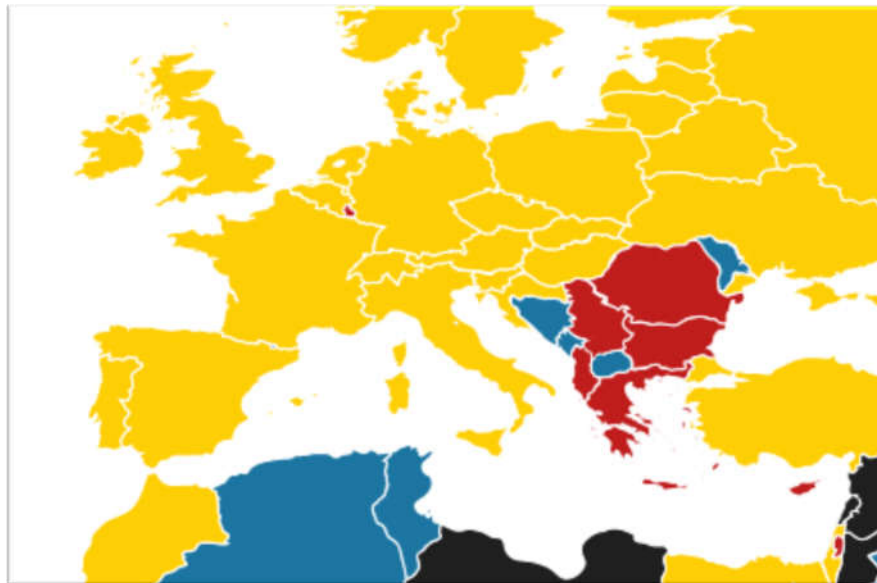
The expected total budget is USD 4183.

Why is this needed

The following map displays the presence of Ultimate in the world (in yellow, WFDF members, in blue countries with an established presence, but no member federation, in red, those that are closer to becoming WFDF members):



Eastern Europe is clearly an area of strategic interest:



Currently there is a huge gap between different countries in Europe. Several countries in Eastern Europe still have a quite limited community, and some of them are struggling to gain enough traction even to create a federation and join the WFDF. Helping these countries to grow would enrich the community, and support the bid for Ultimate at the Olympics in 2024. The expectations for growth are realistic, as we already have some countries in Eastern Europe with a well-established community. For example, the Hungarian Ultimate Federation has been recognized by their National Olympic Committee, a feat that very countries in the world have been capable of. Poland has proved its value for the whole community by organizing EJUC2015 and WJUC2016. It would be ideal if more countries in Eastern Europe could submit competitive bids to run international tournaments, as they combine the advantages of a central geographical position with relatively low costs of living. However, several federations in the area have not submitted any bids since they lack the capacity and experience in organizing such events. This clinic will help covering that gap.

This is especially important since financial barriers have limited the access of teams and players from Eastern Europe to tournaments in Western Europe, from WUGC2016 to popular team tournaments like Windmill Windup. On the other hand, the few tournaments organized in the area, which are much cheaper, have seen good attendance. This is not surprising, as the average wage in Eastern Europe is between four and six times lower than the one in Western Europe.

To lower the economic barrier to attend to this clinic we are seeking funding to cover the full costs for the trainer and the training material, but also for the accommodation and meals. Besides encouraging more people to attend, we do believe that bringing all the participants together for the weekend will help establishing a network of personal connections that will last even after the clinic has ended. Creating a network of people in similar condition will facilitate the sharing of knowledge and best practices, which will help the ongoing development of the Ultimate community in the area.

On top of the above, a common request from emerging countries is to find more training material and concrete guidance on how to grow and develop their local community, and one of the outcomes of this clinic will be to provide this material.

Agenda

The proposed agenda for the clinic is as follows:

Day 1 – Core Coaching Skills. (6 hours theory + 2 hours practical)

- Responsibilities and key skills for coaching
- Coaching in a safe environment
- Coaching for mixed genders and equality
- Coaching for Spirit of the Game
- How to explain drills and tactics
- Practical and test

Day 2 - Planning your activities as a team and as a federation (6 hours theory)

1. Planning Practices
2. How to organize tournaments
3. Introducing and growing ultimate in schools and universities
4. Promoting gender equality
5. Managing media and social media
6. How to write an effective fundraising proposals

During the registration for the clinic we will ask all participants to express their level of interest and skills in each of the above areas. This data will inform our final decision on the depth and resources to be dedicated for each topic in the clinic.

Objectives

This project aims to:

1. Increase the number of qualified coaches
 - a. Provide the knowledge on how to coach for Ultimate at certified standards
 - b. Ensure that Ultimate coaches can minimize the risks for the player's safety
 - c. Promote the SOTG and foster gender equality and inclusiveness
 - d. Enhance the credibility of coaches by giving them a certificate of excellence

2. Foster the growth of the Ultimate community
 - a. Support the development of Ultimate teams, especially in areas of lower adoption
 - b. Provide concrete support and knowledge to aspiring new member federations
 - c. Energize aspiring member federations by linking them with nearby established realities
 - d. Enrich the Ultimate community by growing the number of cultures and realities within it

3. Support the WFDF activities
 - a. Identify available expertise across the community
 - b. Improve the professionalization of Ultimate and of the organizations behind it
 - c. Improve the image of WFDF with our community and other stakeholders
 - d. Support the work done to see Ultimate at the summer Olympics of 2024

Additional benefits

While this clinic is aimed at fostering the growth of Ultimate in Eastern Europe, it will have considerable value for the wider Ultimate community, too.

First of all, we will share all training material created for the clinic, and we will supplement it with notes and sessions recordings.

We will also extend the invite to participate to people from the Middle East and Africa, two other strategic regions, even if the expectations of seeing them in Prague clearly diminish as the travel costs increase. However, as this is a first clinic of its type, the act of extending the invite will have a value on its own, as it will raise awareness and demand for similar activities in those other areas, and it will show to a wider community the value of being part of WFDF.

Lastly, we are currently discussing this project and its content with the colleagues running the AFDF clinic in Asia, as we see these events as a starting point for the creation of a set of WFDF-controlled curricula, and train coaches to recognized and certified standards. We expect that a WFDF certificate will help the coaches not just in building up their skills, but also in increasing their credibility.

Implementation plan

We have chosen Prague as a location since it is ideal for both strategic and opportunistic reasons: it is well positioned to attract participants from the nearby Eastern European countries, and it is also easy to reach by international travel (its airport is the busiest in Eastern Europe, and is served by several low-cost airlines). Moreover, Petr Kotěšovec, president of the Czech Ultimate federation, has kindly offered his support for the logistics, and has secured space at a local University and its sports hall. This has considerably driven down the costs, while ensuring the quality of the classroom and sports hall.

The date for the clinic has been chosen to bolster the number of participants. The clinic falls in a lull between the end of the outdoor season and the start of the indoor season. At the moment of writing UltimateCentral shows only one competing event in Europe, and it is unlikely to draw away potential participants for the clinic, as it is a beach hat tournament in west Spain. Thus, we expect the prospective participants to have little or no conflicting engagements.

The trainer for Day 1, Felix Shardlow has a huge wealth of experience as a player and as a coach, and he brings to the clinic also his experience in media (in 2006 he created runs Push Pass Production, an ultimate media company) and in community building, as he has been instrumental for the growth of Brighton Ultimate, one of the biggest clubs in Europe. His full profile is available at <http://felixultimate.com/about-felix/> He will be in charge of the training on how to coach for Ultimate with the assistance of Gabriele Sani, who holds a UKU Level 1 coaching certificate, who will be present to run the event and coordinate the work being done.

During Day 2 we will have a few guest speakers from the Ultimate community but also from other sport organizations for each topic to be discussed. Pending approval of this proposal we will review the feedback from the list of attendants to determine the exact agenda and number of guests for each topic. To keep the costs down and simplify the logistics the guest speakers will connect with the classroom via audiovideo call.

WFDF
World Federation of Disability Football

WFDF Clinic (3-4 Dec 2016, Prague)

The WFDF is organising a clinic on the 3-4 December 2016 in Prague. The first day (3em - April) will be a 'Coaching for Ultimate' clinic. All attendees that will pass the final test will be awarded a WFDF Core Coaching Skills certificate. The second day (4em - April) will be aimed at building up skills to manage and grow the Ultimate community in your area. While we do have a provisional agenda for the second day, we would welcome your feedback to better tune it to your needs.

*** Required**

Your details

Your full name *

Your answer

Your email address *

Your answer

Who do you represent?
If you are coming on behalf of your country federation, please let us know!

Your answer

Your interests

Which days will you attend? *

Both days
 Saturday only (WFDF Core Coaching Certificate)
 Sunday only (WFDF Federation-Management Forum)

Which topics are of greater interest for you? *

	1 (Very little interest)	2	3	4	5 (Very interesting)
How to plan practices	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
How to organise a tournament	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Introducing and growing ultimate in schools and universities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Promoting gender equality and inclusion	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Managing media (press, radio, tv) and social media	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Fundraising	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Do you have any specific experience that you would be willing to share?
If you think you could be a great speaker for one the topics to be discussed (for example, you have extensive experience in organising tournaments), please let us know!

Your answer

Accommodation

Gender *

We need to know as you may have to share a room.

Male
 Female
 Other: _____

When do you need accommodation? *

Both Friday and Saturday
 Friday night only
 Saturday night only
 I do not need it

Any special needs?
Your answer

Is there anything else you want to tell us?
Your answer

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Google Forms

The form that has been created to collect the attendance and the attendees' interests

Budget

We expect to see around 20 people at the clinic (the ideal number for 1 trainer only). If we have any capacity left we may allow a few paying participants from Western Europe, too, as not to lose a chance to maximize the project impact while generating some revenue for the WFDF, but this is not part of the project objectives.

We expect the attendees to arrive in Prague on Friday evening, and leave on Sunday evening, hence we are budgeting for 2 nights and six meals for all people involved.

To run the clinic we will need one instructor, access to a classroom and a gym for the practical, and an internet connection to allow subject matter experts to connect remotely to provide their expertise in their areas of competence. The classroom is provided with a projector and a room microphone to support the call. We will borrow a camera and microphone to record the sessions, and cones for the practical. Lastly, we will ask the players to bring a disk for the practical.

The budget for this clinic is as follows:

	Cost (local currency)	Units	Cost for 20 participants (USD)
Classroom	5,000 Kč	1	\$203
Gym	3,000 Kč	1	\$122
Accommodation	500 Kč	2 nights/head	\$852
Meals	300 Kč	6 meals/head	\$1,533
Equipment	borrowed		\$0
Instructor transport	£200	2	\$491
Instructor + Speakers fee	£800	1	\$982
TOTAL			\$4,183